



Barbieri Leaving Apogee to Join Lawson Software

August 4, 2000

Robert G. Barbieri, vice president, finance and chief financial officer, is resigning effective Friday, August 11.

MINNEAPOLIS, MN (August 4, 2000) – Apogee Enterprises, Inc. (Nasdaq: APOG) today announced that Robert G. Barbieri, vice president, finance and chief financial officer, is resigning effective Friday, August 11 to join Lawson Software in St. Paul as executive vice president and chief financial officer. Barbieri has been with Apogee since January 1997.

"Bob has been instrumental in proactively managing our financial assets as we've been working to return Apogee to strong results," said Russell Huffer, chairman and chief executive officer. "Through his leadership, we've reduced capital spending and investment in working capital, managed our long-term debt, and strengthened our bank group relations. I especially valued his leadership in the formation of our recent joint venture with PPG Industries combining our wholesale auto replacement glass distribution businesses.

"We wish him well as he fulfills his desire to bring his financial expertise to a new economy firm," Huffer said.

Huffer added that James S. Porter, corporate controller; Michael A. Bevilacqua, treasurer and senior director of business development and Mary Ann Jackson, director, investor relations, will be key resources in the interim while the company focuses on searching for a CFO to take Apogee to the next level of financial excellence.

Apogee (www.apog.com) is a world leader in technologies involving the design and development of value-added glass products, services and systems. The company is organized into two business segments; the Glass Technologies businesses are leaders primarily in architectural glass and high-end glass coatings for electronics, while the Glass Services businesses are leaders in replacement auto glass and building glass services. Apogee's annual sales are nearly \$1 billion.