



Harmon AutoGlass Names New Human Resources Director

March 13, 2000

Harmon AutoGlass, the retail auto glass unit of Apogee Enterprises' Glass Services business segment, announced that Duane Lubbers has joined the company as human resources director for Harmon AutoGlass Operations.

MINNEAPOLIS--(BUSINESS WIRE)--March 13, 2000 --Harmon AutoGlass, the retail auto glass unit of Apogee Enterprises' Glass Services business segment, announced that Duane Lubbers has joined the company as human resources director for Harmon AutoGlass Operations.

Lubbers brings 21 years of human resources management experience to Harmon AutoGlass, most recently serving as the Manager of Training and Development for Nash Finch Company, a leading wholesale grocery distributor headquartered in Edina, Minn. In this position, he was responsible for designing and leading employee development programs for more than 12,000 internal associates.

Lubbers also held division human resources management roles with Nash Finch Company in Grand Island, Neb. and Cedar Rapids, Iowa.

"Duane's proven strengths in developing internal resources and managing a large network of employees will be very beneficial as we continue to shape our business and our future," said Barbara Fitzgerald, president, Harmon AutoGlass. "I am committed to providing our employees with the information and resources they need to perform their jobs to the best of their abilities and Duane will help us achieve just that."

Harmon AutoGlass is the retail auto glass unit of the Glass Services business segment of Apogee Enterprises, Inc. Apogee Enterprises, Inc. is a world leader in technologies involving the design and development of value-added glass products, services and systems. Organized in two business segments, the Glass Technologies businesses are leaders primarily in architectural glass and high-end coatings for the electronics markets, while the Glass Services businesses are leaders in replacement auto glass and building glass services. Headquartered in Minneapolis, the company's stock is traded on the Nasdaq Stock Market under the symbol APOG.