



Apogee Enterprises, Inc. Appoints Michael B. Clauer Executive Vice President and Chief Financial Officer

November 20, 2000

MINNEAPOLIS--(BUSINESS WIRE)--Nov. 20, 2000--Apogee Enterprises, Inc. (Nasdaq:APOG) today announced that Michael B. Clauer will join the company November 27 as executive vice president and chief financial officer (CFO).

Clauer, 43, brings to Apogee CFO experience from Budget Group, Inc., a leading car and truck rental company, where he served as executive vice president and CFO from November 1997 to February 2000. In addition to the traditional financial functions, Clauer was responsible for information technology, purchasing and shared administrative services during his tenure at Budget. Prior to joining Budget, Clauer spent 10 years with PepsiCo, Inc. in various financial management positions in the domestic and international beverage and restaurant businesses.

Clauer started his career with Arthur Andersen & Company in audit, and most recently was CFO at Open Port Technology, a venture capital-backed software company in Chicago, IL.

"Mike's experience and personal style will accelerate Apogee's efforts to rebuild shareholder value," said Russell Huffer, Apogee chairman, president and chief executive officer. "He is joining the company at a time when Apogee is showing solid progress in its core businesses, and his operational expertise will be instrumental in our efforts to gain efficiencies across our business units and at corporate. Mike also has successfully delivered cost-effective shared administrative services and will provide leadership to this key Apogee strategy moving forward."

Clauer holds a bachelor's degree from California State Polytechnical University-Pomona and a CPA in California.

Apogee Enterprises, Inc. is a world leader in technologies involving the design and development of value-added glass products, services and systems. Organized in two business segments, the Glass Technologies businesses are leaders primarily in architectural glass and high-end glass coatings for the electronics markets, while the Glass Services businesses are leaders in replacement auto glass and building glass services. Headquartered in Minneapolis, the company's stock is traded on the Nasdaq Stock Market under the symbol APOG.

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