



Joe Deckman to Lead Harmon AutoGlass

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Deckman Promoted to Executive Vice President of Apogee Enterprises, Inc.'s Glass Services Segment

MINNEAPOLIS--(BUSINESS WIRE)--Sept. 22, 1999 -- Deckman Promoted to Executive Vice President of Apogee Enterprises, Inc.'s Glass Services Segment Comprised of Harmon AutoGlass, Harmon, Inc., Harmon Solutions Group, Glass Depot and CurvLite.

Joe Deckman has been promoted to Apogee Enterprises, Inc.'s Glass Services segment where he will oversee operations for Harmon AutoGlass, as well as Harmon, Inc., Harmon Solutions Group, Glass Depot and CurvLite.

"Since joining Apogee in 1995, Joe has helped raise profits, sales and quality at every turn," says Russ Huffer, CEO of Apogee Enterprises. In his new leadership role for Harmon AutoGlass, Deckman will work to strengthen the long-standing relationships that Harmon AutoGlass has established with the largest and most influential insurance companies across the country.

"As one of the nation's top auto retail glass companies, Harmon AutoGlass field technicians are the best in the industry. We bring many resources to our customers. Together, we will grow our businesses by creating an even better, high performance culture that offers the best value to our customers and ultimately benefits the insured consumer," says Deckman.

Deckman draws from more than 30 years of experience in positions that have included marketing, strategic planning, product development, manufacturing, domestic and international management. He believes in collaboration, participation and decisiveness. In his own words, "We want to unleash the creativity, intelligence and experience embedded in the people of Harmon to discover even better ways of doing things. We want to be the best practice benchmark by which the industry measures itself."

The Harmon AutoGlass credo has always been customer satisfaction and quality by combining the best technicians in the business with the best materials. From windshield repair and auto glass replacement to on-site auto glass mobile service, Harmon AutoGlass is the one source for all auto glass needs.

Harmon AutoGlass is a part of the Glass Services segment of Apogee Enterprises, Inc., (Nasdaq: APOG) a publicly held, U.S. corporation.