



Deckman Resigns from Apogee Enterprises

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MINNEAPOLIS--(BUSINESS WIRE)--Dec. 5, 2003--Apogee Enterprises, Inc. (Nasdaq:APOG) announced today that Joseph T. Deckman, Apogee executive vice president and Harmon AutoGlass president, has resigned, with the impending sale of Harmon AutoGlass. On November 4, Apogee announced it had entered into a definitive agreement to sell the stock of Harmon AutoGlass, its retail auto replacement glass business, to Synergistic International, Inc., doing business as Glass Doctor.

"I would like to thank Joe for his contributions to Apogee and its businesses, and to our Six Sigma/Lean initiative," said Russell Huffer, Apogee chairman, president and chief executive officer. "I've appreciated Joe's leadership during this time of great change for our company."

Deckman joined Apogee in 1995 as president of the Apogee Wausau group, which included Wausau Window and Wall Systems and Linetec, and in 1999 became executive vice president. He was also named president of Harmon AutoGlass in July 2002.

Apogee Enterprises, Inc., headquartered in Minneapolis, is a world leader in technologies involving the design and development of value-added glass products, services and systems. The company is organized in three segments:

- Architectural products and services companies design, engineer, fabricate, install and renovate the walls of glass and windows comprising the outside skin of commercial and institutional buildings.
- Large-scale optical technologies companies develop and produce high technology glass that enhances the visual performance of products for the display, imaging and picture framing industries.
- Automotive replacement glass and services segment consists of a fabricator of aftermarket foreign and domestic car windshields.

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