AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON SEPTEMBER 27, 1994

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SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

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FORM S-3 REGISTRATION STATEMENT THE SECURITIES ACT OF 1933

APOGEE ENTERPRISES, INC.

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

41-0919654

MINNESOTA

(I.R.S EMPLOYER IDENTIFICATION NO.)

(STATE OR OTHER JURISDICTION OF INCORPORATION OR ORGANIZATION)

> 7900 XERXES AVENUE SOUTH, SUITE 1800 MINNEAPOLIS, MINNESOTA 55431-1159 (612) 835-1874

(ADDRESS, INCLUDING ZIP CODE, AND TELEPHONE NUMBER, INCLUDING AREA CODE, OF REGISTRANT'S PRINCIPAL EXECUTIVE OFFICES)

DONALD W. GOLDFUS CHIEF EXECUTIVE OFFICER APOGEE ENTERPRISES, INC. 7900 XERXES AVENUE SOUTH, SUITE 1800 MINNEAPOLIS, MINNESOTA 55431-1159 (612) 835-1874

(NAME, ADDRESS, INCLUDING ZIP CODE, AND TELEPHONE NUMBER, INCLUDING AREA CODE, OF AGENT FOR SERVICE)

COPIES TO:

LEE R. MITAU DORSEY & WHITNEY 220 SOUTH SIXTH STREET 220 SOUTH SIXTH STREET 4200 IDS CENTER
MINNEAPOLIS, MINNESOTA 55402 MINNEAPOLIS, MINNESOTA 55402

JOHN R. HOUSTON LINDQUIST & VENNUM PLLP

(612) 340-2780

(612) 371-3279

APPROXIMATE DATE OF COMMENCEMENT OF PROPOSED SALE TO THE PUBLIC: As soon as practicable after the effective date of this Registration Statement.

If the only securities being registered on this Form are being offered pursuant to dividend or interest reinvestment plans, please check the following box. [ ]

If any of the securities being registered on this Form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933, other than securities offered only in connection with dividend or interest reinvestment plans, check the following box. [ ]

CALCULATION OF REGISTRATION FEE

PROPOSED PROPOSED MAXIMUM
MAXIMUM AGGREGATE AMOUNT OF TITLE OF EACH CLASS OF AMOUNT TO BE OFFERING PRICE OFFERING REGISTRATION SECURITIES TO BE REGISTERED REGISTERED(1) PER SHARE(2) PRICE(2) FEE

Common Stock (\$.33 1/3 par val-

(1) Includes 120,000 shares of Common Stock issuable upon exercise of the

Underwriters' over-allotment option.

(2) Estimated solely for the purpose of determining the registration fee pursuant to Rule 457(c) and based upon the average of the high and low sale prices of the Company's Common Stock on September 20, 1994, as reported by the Nasdaq National Market.

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THE REGISTRANT HEREBY AMENDS THIS REGISTRATION STATEMENT ON SUCH DATE OR DATES AS MAY BE NECESSARY TO DELAY ITS EFFECTIVE DATE UNTIL THE REGISTRANT SHALL FILE A FURTHER AMENDMENT WHICH SPECIFICALLY STATES THAT THIS REGISTRATION STATEMENT SHALL THEREAFTER BECOME EFFECTIVE IN ACCORDANCE WITH SECTION 8 (A) OF THE SECURITIES ACT OF 1933 OR UNTIL THE REGISTRATION STATEMENT SHALL BECOME EFFECTIVE ON SUCH DATE AS THE COMMISSION, ACTING PURSUANT TO SAID SECTION 8 (A), MAY DETERMINE.

SUBJECT TO COMPLETION, DATED SEPTEMBER 27, 1994

800,000 SHARES

LOGO

## COMMON STOCK

All of the shares of Common Stock offered hereby are being sold by the Selling Shareholder. See "Selling Shareholder." The Company will not receive any of the proceeds from the sale of these shares. The Company's Common Stock is traded on the Nasdaq National Market under the symbol "APOG." On September 26, 1994, the last reported sale price of the Common Stock was \$16.75 per share. See "Dividends and Price Range of Common Stock."

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SEE "INVESTMENT CONSIDERATIONS" FOR INFORMATION PROSPECTIVE INVESTORS SHOULD CONSIDER.

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THESE SECURITIES HAVE NOT BEEN APPROVED OR DISAPPROVED BY THE SECURITIES AND EXCHANGE COMMISSION OR ANY STATE SECURITIES COMMISSION NOR HAS THE SECURITIES AND EXCHANGE COMMISSION OR ANY STATE SECURITIES COMMISSION PASSED UPON THE ACCURACY OR ADEQUACY OF THIS PROSPECTUS. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

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	PRICE TO PUBLIC	UNDERWRITING DISCOUNTS AND COMMISSIONS(1)	PROCEEDS TO SELLING SHAREHOLDER(2)
Per Share	\$	\$	\$
Total (3)	\$	\$ 	\$ \$

- (1) The Company and the Selling Shareholder have agreed to indemnify the Underwriters against certain liabilities, including liabilities under the Securities Act of 1933, as amended. See "Underwriting."
- (2) Before deducting offering expenses payable by the Selling Shareholder estimated at \$160,000.
- (3) The Selling Shareholder has granted the Underwriters a 30-day option to purchase an aggregate of up to 120,000 additional shares of Common Stock to cover over-allotments, if any. If the option is exercised in full, the total Price to Public, Underwriting Discounts and Commissions, and Proceeds to the Selling Shareholder will be \$ , \$ and \$ , respectively. See "Underwriting."

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The shares of Common Stock are offered by the Underwriters subject to prior sale, when, as and if delivered to and accepted by them, and subject to the right of the Underwriters to withdraw, cancel or modify such offer and to reject orders in whole or in part. It is expected that delivery of the Common Stock will be made on or about , 1994.

#### AVAILABLE INFORMATION

Apogee Enterprises, Inc. ("Apogee" or the "Company") is subject to the informational requirements of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and in accordance therewith files reports, proxy statements and other information with the Securities and Exchange Commission (the "Commission"). Such reports, proxy statements and other information can be inspected and copied at the public reference facilities maintained by the Commission at 450 Fifth Street, N.W., Room 1024, Washington, D.C. 20549, and at the Commission's regional offices located at 500 West Madison Street, Suite 1400, Chicago, Illinois 60661 and 7 World Trade Center, Suite 1300, New York, New York 10048. Copies of such material can be obtained from the Public Reference Section of the Commission at Judiciary Plaza, 450 Fifth Street, N.W., Washington, D.C. 20549, at prescribed rates.

The Company has filed with the Commission a Registration Statement on Form S-3 under the Securities Act of 1933, as amended (the "Securities Act"), with respect to the Common Stock offered hereby. This Prospectus does not contain all of the information set forth in the Registration Statement and the exhibits thereto, as permitted by the rules and regulations of the Commission. For further information pertaining to the Company and the Common Stock, reference is made to the Registration Statement and the exhibits thereto, which may be inspected without charge at, and copies thereof may be obtained at prescribed rates from, the office of the Commission at Judiciary Plaza, 450 Fifth Street, N.W., Washington, D.C. 20549. Statements contained herein concerning provisions of any document filed as an exhibit are not necessarily complete and, in each instance, reference is made to the copy of each document filed as an exhibit to the Registration Statement. Each such statement is qualified in its entirety by such reference.

## INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE

The Company's Annual Report on Form 10-K for the year ended February 26, 1994, and Quarterly Reports on Form 10-Q for the quarters ended May 28, 1994 and August 27, 1994, which have been filed with the Commission, are hereby incorporated by reference in this Prospectus.

All documents filed by the Company with the Commission pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act after the date of this Prospectus and prior to the termination of the offering covered by this Prospectus will be deemed to be incorporated by reference into this Prospectus and to be a part hereof from the date of filing of such documents. Any statement contained in a document incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Prospectus to the extent that a statement contained herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Prospectus.

The Company will provide without charge to each person to whom this Prospectus is delivered, on the written or oral request of any such person, a copy of any or all of the documents incorporated by reference (other than exhibits to such documents which are not specifically incorporated by reference in such documents). Written requests for such copies should be directed to the Company, 7900 Xerxes Avenue South, Suite 1800, Minneapolis, Minnesota 55431-1159, Attention: Chief Financial Officer. Telephone requests may be directed to the Chief Financial Officer at (612) 835-1874.

HARMON GLASS(R), HARMON GLASS NETWORK(R), HARMON CONTRACT(R), NORMENT(R), AIRTEQ(R), EMSS(R), VIRATEC(R), TRU VUE(R), THE GLASS DEPOT(R), NANIK(R), THE SHUTTERY(R), AND LINETEC(R) ARE REGISTERED TRADEMARKS OF APOGEE ENTERPRISES, INC. OR ITS SUBSIDIARIES. MARVIN WINDOWS IS A TRADEMARK OF MARVIN LUMBER AND CEDAR COMPANY.

IN CONNECTION WITH THIS OFFERING, THE UNDERWRITERS MAY OVER-ALLOT OR EFFECT TRANSACTIONS WHICH STABILIZE OR MAINTAIN THE MARKET PRICE OF THE COMMON STOCK OF THE COMPANY AT A LEVEL ABOVE THAT WHICH MIGHT OTHERWISE PREVAIL IN THE OPEN MARKET. SUCH STABILIZING, IF COMMENCED, MAY BE DISCONTINUED AT ANY TIME.

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IN CONNECTION WITH THIS OFFERING, CERTAIN UNDERWRITERS AND SELLING GROUP MEMBERS (IF ANY) OR THEIR RESPECTIVE AFFILIATES MAY ENGAGE IN PASSIVE MARKET MAKING TRANSACTIONS IN THE COMMON STOCK ON THE NASDAQ NATIONAL MARKET IN ACCORDANCE WITH RULE 10B-6A UNDER THE SECURITIES EXCHANGE ACT OF 1934. SEE "UNDERWRITING."

#### NONRESIDENTIAL CONSTRUCTION

Apogee's Commercial Construction, Glass Fabrication and Window Fabrication Divisions provide products and services to the domestic and international nonresidential construction markets. Nonresidential construction is the primary market served by Apogee, comprising 62% of fiscal year 1994 sales. The Commercial Construction Division (Harmon Contract) is the nation's largest curtainwall and window systems subcontractor; the Glass Fabrication Division (Viracon) is a leading architectural glass fabricator; and the Window Fabrication Division (Wausau Metals) specializes in high-end architect-specified windows.

(Photograph - See Graphic Material Cross-Reference Page for description) LIBRARY OF CONGRESS,

WASHINGTON, D.C.

Wausau Metals' S.E.A.L. (Sound, Energy, Air and Light Control) windows have been installed in historic buildings to improve the thermal and acoustical performance without changing the exterior appearance of the buildings.

(Photograph - See Graphic Material Cross-Reference Page for description) FIRST BANK PLACE,

MINNEAPOLIS, MINNESOTA

Harmon Contract installed the curtainwall for this landmark building, procuring the architectural glass from Viracon and the aluminum framing system from Wausau Metals.

(Photograph - See Graphic Material Cross-Reference Page for description) GRAND SLAM CANYON, LAS VEGAS, NEVADA

Viracon supplied over 300,000 square feet of pink reflective, double laminated, insulating glass for the Grand Slam Canyon, a five-acre theme park totally encased within a climate-controlled glass adventuredome, which is the largest space-frame dome in the United States.

(Photograph - See Graphic Material Cross-Reference Page for description) PETRONAS TOWERS,

KUALA LUMPUR, MALAYSIA

Harmon Contract is providing curtainwall for the 88-story twin towers, which are currently under construction and will be the world's tallest office building. This is Harmon Contract's largest curtainwall contract to date at \$80 million.

#### AUTOMOTIVE GLASS

Apogee serves the replacement automotive glass market through its Glass Fabrication and Installation and Distribution Divisions. The replacement automotive glass market is the second largest market served by Apogee, representing 32% of fiscal year 1994 sales. The Glass Fabrication Division (Viracon/Curvlite) is a leading manufacturer of replacement automotive glass for foreign cars. The Company believes that its Installation and Distribution Division is the second largest replacement automotive glass retailer (Harmon Glass) in the U.S. The Installation and Distribution Division also operates automotive glass wholesale distribution centers under the "The Glass Depot" name.

(Photograph -- See Graphic Material Cross-Reference Page for description) HARMON GLASS AND THE

GLASS DEPOT LOCATIONS

There are 238 Harmon Glass service centers and 51 Glass Depot distribution centers located throughout  $38\ \mathrm{states}$ .

(Photograph -- See Graphic Material Cross-Reference Page for description) HARMON GLASS service centers offer fast, convenient and guaranteed auto glass repair or replacement.

(Photograph -- See Graphic Material Cross-Reference Page for description) THE HARMON GLASS

NETWORK refers insurance claims to Harmon Glass service centers, as well as to a network of over 3,200 automotive glass stores, and efficiently handles claims processing for both the insurer and insured.

(Photograph -- See Graphic Material Cross-Reference Page for description) VIRACON/CURVITE specializes in fabricating limited volume, foreign and domestic replacement windshields that meet or exceed original manufacturer's specifications.

#### PROSPECTUS SUMMARY

The following summary is qualified in its entirety by the more detailed information and consolidated financial statements and notes thereto appearing elsewhere in this Prospectus.

#### THE COMPANY

The Company is a leader in the engineering, fabrication and installation of exterior wall panels ("curtainwall"), aluminum window systems, glass panels, windshields and related products and services for the nonresidential construction, replacement automotive glass and selected consumer products markets. Operating through four divisions and two joint ventures, the Company's strategy is to establish leading competitive positions in markets related to its expertise in the fabrication and installation of curtainwall, window systems and glass. The Company's primary operating units include:

- . COMMERCIAL CONSTRUCTION DIVISION ("CCD"). CCD is the nation's largest subcontractor of curtainwall and window systems for the commercial and institutional construction markets. The division markets its services domestically and internationally to general contractors, architectural design firms and building owners, emphasizing its extensive engineering, design and technical capabilities, project management expertise and customer service focus.
- . WINDOW FABRICATION DIVISION ("WFD"). WFD manufactures aluminum window systems and curtainwalls for commercial and institutional buildings. The division's products are sold to distributors, contractors and subcontractors, including CCD, primarily on the basis of extensive design and technical capabilities and responsive customer service. WFD specializes in high-end customized window products, and targets remodeling and renovation projects, in addition to new construction projects. WFD also produces window coverings, such as venetian blinds and shutters, for the commercial and residential markets.
- . GLASS FABRICATION DIVISION ("GFD"). GFD is a leading fabricator in the United States of architectural glass, including tempered, laminated and insulating glass, for the nonresidential construction market. GFD sells architectural glass to building contractors and subcontractors, including CCD, and emphasizes its single source, large scale manufacturing capabilities, broad product line and competitive pricing. Marcon Coatings, Inc. ("Marcon"), a joint venture with Marvin Windows ("Marvin"), provides glass coating services to Marvin for residential windows and to GFD for architectural glass, as well as to outside customers. The division is also a leading fabricator of replacement windshields for foreign cars, and is a major manufacturer of picture frame glass.
- . INSTALLATION AND DISTRIBUTION DIVISION ("IDD"). IDD is a leading installer of replacement automotive glass through its 238 Harmon Glass service centers located nationwide. The Company believes it is the second largest replacement automotive glass retailer in the United States. Harmon Glass provides automotive windshield and window replacement and repair services to insurance company claims offices and their policyholders, automotive leasing and fleet operators and individual car owners. IDD also operates 51 Glass Depot automotive glass wholesale distribution centers that distribute windshields and other automotive glass products to Harmon Glass and other retail automotive glass service centers.
- . VIRATEC THIN FILMS ("VIRATEC"). As part of a joint venture with Marvin, Viratec produces anti-reflective and highly reflective thin film, optical grade coatings for personal computer anti-glare screens, electronic displays, projectors, laser scanners and similar equipment. The Company has made significant investments in Viratec's operations in recent years and is developing commercial applications for Viratec's more advanced technologies, including a project to develop commercially feasible manufacturing capabilities to apply thin film anti-glare coatings directly to the curved face of cathode ray tubes ("CRTs") used in computer monitors, televisions and other electronic displays.

The Company believes it has been able to maintain its position as a leader in its nonresidential construction markets despite difficult market conditions in recent years by competing more effectively through cost reductions, improving project bidding procedures, expanding its international project capabilities (particularly in Asia which has experienced growth in nonresidential construction in recent years) and increasing its institutional building and renovation project efforts. In addition, the Glass Fabrication Division has invested in new equipment and has increased its manufacturing capacity in order to reduce production costs and to increase quality, timeliness and service. In recent years, the replacement automotive glass industry's pricing structure has changed significantly as major purchasers of automotive glass, such as insurance companies, increasingly have negotiated volume pricing and entered into preferred or exclusive provider arrangements with a limited number of replacement glass providers at significant discounts from historical levels. In response to these changes, the Installation and Distribution Division is investing in information systems and electronic processing to handle more efficiently all aspects of insurance claims processing, while closing underperforming retail stores and expanding retail locations selectively in markets providing opportunities for growth. The Company seeks to maintain a decentralized divisional structure to respond quickly to changes in market conditions, while seeking opportunities to coordinate the operations of the divisions and provide integrated services and products on appropriate projects. During the first half of fiscal 1995, the Company's financial results have benefitted from these initiatives, as well as slowly improving conditions in the nonresidential construction market.

#### THE OFFERING

Common Stock offered by the Selling 800,000 shares

Shareholder.....

Common Stock outstanding........... 13,417,081 shares (1)

Use of proceeds..... The Selling Shareholder will receive all of

the proceeds from the sale of the shares

being offered.

Nasdaq National Market symbol..... APOG

(1)

# SELLING SHAREHOLDER

The Russell H. Baumgardner Trust of 1986 (the "Selling Shareholder") is selling all of the shares of Common Stock offered hereby. The Selling Shareholder owns shares of Common Stock previously held by Russell H. Baumgardner, the Company's founder and former Chairman and Chief Executive Officer, who died in January 1994. The trustees of the Selling Shareholder have recommended the sale of the shares of Common Stock to be sold in this offering in order to obtain funds to satisfy certain of the trust's obligations and to diversify the assets to be distributed to the trust's beneficiaries pursuant to the terms of the trust. The trustees of the trust are Donald W. Goldfus, the Company's Chairman and Chief Executive Officer, and Laurence J. Niederhofer and O. Walter Johnson, who are also members of the Company's Board of Directors. See "Management." Upon completion of this offering the Selling Shareholder will beneficially own 1,403,614 shares of Common Stock (assuming the over-allotment option is not exercised), or approximately 10.5% of the outstanding shares of Common Stock.

<sup>(1)</sup> Does not include 616,514 shares of Common Stock reserved for issuance upon exercise of outstanding stock options.

# SUMMARY CONSOLIDATED FINANCIAL DATA (IN THOUSANDS, EXCEPT PER SHARE DATA)

	FISCAL YEAR ENDED,					SIX MONT	HS ENDED,
	MARCH 3, 1990	MARCH 2, 1991	FEBRUARY 29, 1992	FEBRUARY 27, 1993	FEBRUARY 26, 1994 (1)	AUGUST 28, 1993 (1)	AUGUST 27, 1994
RESULTS OF OPERATIONS DATA:							
Net sales	\$589,657	\$599,525	\$596,281	\$572 <b>,</b> 450	\$688,233	\$324,320	\$364,898
Operating income	30,399	30,232	16,720	8,244	9,352	6,695	12,664
Net earnings	14,095	17,017	8,505	4,514	3,833	3,884	6,894
Earnings per share	\$ 1.04	\$ 1.25	\$ .63	\$ .34	\$ .29	\$ .29	\$ .51
Dividends per share Weighted average shares	\$ .20	\$ .24	\$ .26	\$ .27	\$ .29	\$ .14	\$ .15
outstanding	13,566	13,630	13,512	13,293	13,289	13,240	13,412
Working capital	\$ 59,897	\$ 60,184	\$ 65,365	\$ 69,242	\$ 80,440	\$ 83,614	\$ 96,948
Total assets	244,103	250,343	249,509	251,456	306,188	289,321	315,107
Long-term debt	41,366	29,398	25,267	28,419	35,688	42,120	50,341
Shareholders' equity	95 <b>,</b> 754	109,050	113,781	112,335	114,063	114,896	120,307

<sup>(1)</sup> Fiscal 1994 and six months ended August 28, 1993 figures reflect the cumulative effect of a change in accounting for income taxes, which increased net earnings by \$525,000, or \$.04 per share.

Except as otherwise specified, all information in this Prospectus assumes that the Underwriters' over-allotment option is not exercised. See "Underwriting."

## INVESTMENT CONSIDERATIONS

In addition to the other information contained in this Prospectus, prospective investors should carefully consider the following investment considerations in evaluating the Company and its businesses before purchasing shares of the Common Stock offered hereby.

#### INDUSTRY CONDITIONS

The Commercial Construction Division, Window Fabrication Division and the Glass Fabrication Division serve the United States and international nonresidential construction markets, which tend to be cyclical in nature and sensitive to changes in general economic conditions. Nonresidential construction, particularly the domestic office building segment, has declined significantly in recent years both in terms of dollars and square feet of new contract awards. As a result of this declining market, the Company has experienced reduced margins and operating losses for these divisions. While industry conditions for the domestic nonresidential construction market have slowly improved over the past several quarters, there can be no assurance that market conditions will continue to improve. In addition, the Glass Fabrication and the Installation and Distribution Divisions serve the replacement automotive glass market which tends to be cyclical in nature. This market's pricing structure has changed significantly in recent years as insurance companies seek volume pricing at significant discounts from historical levels and attempt to enter into preferred or exclusive provider arrangements with a limited number of providers. There can be no assurance that the Company will be able to improve or maintain its margins or that it will be selected by insurance companies as a provider of replacement automotive glass on a regional or national basis. See "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Business."

# COMPETITIVE ENVIRONMENT

The Company's divisions operate in industries that are highly competitive and that, other than the industry in which the Company's Viratec joint venture competes, are fairly mature. These competitive factors, as well as difficult industry conditions in recent years, have caused declines in sales volumes and increased pricing pressures in the Company's markets, resulting in overcapacity and consolidation in these markets. The Company expects its markets to remain highly competitive. The Company faces competition from other major contractors, subcontractors, manufacturers, fabricators and installers in each of its markets, certain of which may have greater financial or other resources than the Company. See "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Business."

# INTERNATIONAL OPERATIONS

The Company is making increased efforts to develop business in international markets, including Asia and Europe. In order to enter international markets effectively, the Company faces certain challenges, including establishing the acceptance of the Company in the local market, adapting its business practices to local patterns and developing commercial relationships with local market participants. In addition, the Company's international businesses are subject to the general risks of doing business abroad, including that it has less experience in international sales and markets than in its domestic markets and it is subject to the risk of adverse fluctuations in currency exchange rates. For fiscal 1993 and fiscal 1994, these factors and start up costs for the Company's international offices contributed to operating losses by the Commercial Construction Division for its international operations. The Company's international operations may be adversely affected by governmental, political, economic and competitive conditions in other countries in which it does business. See "Discussion and Analysis of Financial Condition and Results of Operations" and "Business."

# RESTRUCTURING PROGRAM

In response to difficult industry conditions and increasing competitive pressures, the Company has taken steps to reorganize and restructure its nonresidential construction businesses. The restructuring was undertaken to better position the Company in its markets going forward, and as a result of such restructuring, the Company recorded a \$5.6 million (pre-tax) restructuring and asset valuation charge in the fourth quarter of fiscal 1994. There can be no assurance that these restructuring charges are adequate for the Company's businesses or that they will result in meaningful cost reductions or improvements. See "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Business."

## USE OF PROCEEDS

All of the shares of Common Stock offered hereby are being sold by the Selling Shareholder. The Selling Shareholder will receive all of the proceeds, and the Company will not receive any of the proceeds, from the sale of the shares being offered.

#### CAPITALIZATION

The following table sets forth the short-term debt and total capitalization of the Company and its subsidiaries at August 27, 1994.

	AUGUST 27, 1994
	(IN THOUSANDS)
Short-term debt (including current installments of long-term debt)	\$ 22,581 =======
Long-term debt, less current installments	\$ 50,341
shares; issued and outstanding, 13,417,081 shares (1) Additional paid-in capital	4,472 19,039 96,796
Total shareholders' equity	120,307
Total capitalization	\$170,648 ======

<sup>(1)</sup> Does not include 616,514 shares of Common Stock reserved for issuance upon exercise of outstanding stock options.

# DIVIDENDS AND PRICE RANGE OF COMMON STOCK

The following table sets forth the high and low sales prices of the Common Stock on the Nasdaq National Market and the cash dividends declared per share of Common Stock for the fiscal periods indicated.

FISCAL OUARTER (ENDED)			DIVIDENDS DECLARED PER SHARE OF COMMON STOCK
QOM(IDA (BNDDD)	_		
1993 First (May 30, 1992)	\$12 3/4	\$10 1/4	\$.065
Second (August 29, 1992)			
Third (November 28, 1992)			
Fourth (February 27, 1993)	12 1/4	9 / 3/4	.070
First (May 29, 1993)	\$12 1/2	\$10 1/4	\$.070
Second (August 28, 1993)	14 1/4	11 1/2	.070
Third (November 27, 1993)	14 1/2	11 1/4	.075
Fourth (February 26, 1994)	17 3/4	13 1/2	.075
First (May 28, 1994)	\$15 1/4	\$11 1/2	\$.075
Second (August 27, 1994)	15 3/4	11 3/4	.075
Third (through September 26, 1994)	16 3/4	14 1/4	

It is the Company's policy to pay quarterly cash dividends in May, August, November and February to holders of Common Stock. Cash dividends have been paid each quarter since 1974 and have been increased each year since 1974. Future dividends will be determined by the Company's Board of Directors after consideration of the earnings and financial condition of the Company.

## SELECTED CONSOLIDATED FINANCIAL DATA

The following table presents selected financial data derived from the Company's financial statements. The financial data for the six months ended August 28, 1993 and August 27, 1994 have been derived from the Company's unaudited financial statements, which, in the opinion of management, include all adjustments necessary for a fair presentation of the results of operations and financial position for the periods and as of the dates presented. The results of operations for the six months ended August 27, 1994 are not necessarily indicative of the results to be anticipated for the entire fiscal year. The table should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Financial Statements and the notes thereto contained elsewhere in this Prospectus.

	FISCAL YEAR ENDED,					SIX MONTHS ENDED,		
	MARCH 3, 1990	MARCH 2, 1991	FEBRUARY 29, 1992	FEBRUARY 27, 1993	FEBRUARY 26, 1994	AUGUST 28, 1993	1994	
				NDS, EXCEPT P				
RESULTS OF OPERATIONS DATA:								
Net sales Cost of sales	495,939	499,428	494,701	494,249	604,338	282,280	310,270	
Gross profit Selling, general and administrative		100,097		78,201	83 <b>,</b> 895	42,040	54,628	
expenses Equity in net (earnings) loss of affiliated	61,685	66,830	76,531	71,832	71,659	36,539	42,435	
companies Provision for business restructuring and asset	1,634	3,035	2,529	(1,875)	(2,294)	(1,194)	(471)	
valuation			5,800		5 <b>,</b> 178			
Operating income Interest expense, net Other expense, net	30,399 3,824		16,720 970		9,352 2,735	6,695 1,320	12,664 1,383	
Earnings before income taxes and other items								
below Income taxes Minority interest	23,375 9,280 	28,842 11,825 		6,450 1,936 	675		11,281 4,512 (125)	
Net earnings before cumulative effect of change in accounting for income taxes  Cumulative effect of change in accounting for income taxes	·	17,017	·	4,514	3,308	·	6,894	
Net earnings	\$ 14,095		\$ 8,505		\$ 3,833	\$ 3,884	\$ 6,894	
Earnings per share before cumulative effect of change in accounting for income taxes	\$ 1.04			\$ .34	\$ .25	\$ .25	\$ .51	
accounting for income taxes					.04	.04		
Earnings per share	\$ 1.04		\$ .63	\$ .34	\$ .29	\$ .29	\$ .51	
Dividends per share Weighted average shares	\$ .20			\$ .27	====== \$ .29	\$ .14	\$ .15	
outstanding BALANCE SHEETS DATA:	13,566	13,630	13,512	13,293	13,289	13,240	13,412	
Working capital  Total assets  Long-term debt		\$ 60,184 250,343 29,398	249,509	\$ 69,242 251,456 28,419	\$ 80,440 306,188 35,688	\$ 83,614 289,321 42,120	\$ 96,948 315,107 50,341	

Shareholders' equity.... 95,754 109,050 113,781 112,335 114,063 114,896 120,307

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's discussion and analysis of financial condition and results of operations should be read in conjunction with the Company's Consolidated Financial Statements and notes thereto included elsewhere in this Prospectus.

#### INTRODUCTION

In the ten years prior to fiscal 1992, the Company posted consistent growth in net sales and net earnings. The Company's net sales decreased during fiscal 1992 and 1993, while its net earnings decreased in each of those fiscal years and in fiscal 1994. These sales and earnings declines were primarily caused by difficult conditions in the nonresidential construction market and a changing competitive environment in the replacement automotive glass market. In fiscal 1993 and fiscal 1994, the Company invested in technology, strengthened controls and cut operating costs, in order to increase operating efficiencies and to enhance its competitive position. These initiatives included restructuring efforts which resulted in a provision in fiscal 1994 of \$5.6 million pre-tax (\$4.5 million after tax). During the first six months of fiscal 1995, the Company's financial results have benefitted from these initiatives, as well as slowly improving conditions in the nonresidential construction market.

## OPERATING RESULTS

The following table sets forth certain components of operations, stated as a percent of net sales, for the three fiscal years ended February 26, 1994 and for the six months ended August 28, 1993 and August 27, 1994.

	FI	SCAL YEAR END	ED,		HS ENDED,
	FEBRUARY 29, 1992	FEBRUARY 27,	FEBRUARY 26,		AUGUST 27, 1994
Net sales	100.0%	100.0% 86.3	100.0% 87.8	100.0% 87.0	100.0% 85.0
Gross profit Selling, general and administrative	17.0	13.7	12.2	13.0	15.0
expenses Equity in net (earnings) loss of affiliated	12.8	12.5	10.4	11.3	11.6
companies Provision for business restructuring and asset	0.4	(0.3)	(0.3)	(0.4)	(0.1)
valuation	1.0		0.8		
Operating income Interest expense, net	2.8	1.4 0.3	1.4	2.1	3.5 0.4
Earnings before income taxes and other					
items Income taxes Minority interest	2.6 1.2 	1.1	1.0 0.4 0.1	1.7 0.6 	3.1 1.2 
Net earnings before cumulative effect of change in accounting for income taxes	1.4	0.8	0.5	1.0	1.9
Cumulative effect of change in accounting for income taxes			0.1	0.2	
Net earnings	1.4%	0.8%	0.6%	1.2%	1.9%
	=====	=====	=====	=====	=====

The following table sets forth the sales and operating income of the Company's divisions for the three fiscal years ended February 26, 1994.

	1992	FEBRUARY 27, 1993	1994
		(IN THOUSANDS)	
SALES:			
Commercial construction	\$274,863	\$248,532	\$307,036
Window fabrication	89,101	75 <b>,</b> 325	83 <b>,</b> 228
Glass fabrication	108,530	111,933	135,208
Installation and distribution	153,561	165,842	197,471
Total	626,055	601,632	722,943
Intersegment elimination	(29,774)	(29, 182)	(34,710)
Net sales	\$596,281	\$572,450	\$688,233
	=======	, , ,	=======
OPERATING INCOME (LOSS):			
Commercial construction	\$ 14,972	\$ (5,092)	\$(18,959)
Window fabrication	7,426	(506)	(3,484)
Glass fabrication	(2,292)	7,845	13,560
Installation and distribution	(43)	5,845	13,918
Total	20,063	8,092	5,035
Interest expense, net	•	(1,794)	•
Other income (expense)	(3,343)	` '	4,317
time income (onponee)			
Earnings before income taxes and			
other items	\$ 15,750	\$ 6,450	\$ 6,617
	=======	=======	=======

SIX MONTHS ENDED AUGUST 27, 1994 COMPARED TO SIX MONTHS ENDED AUGUST 28, 1993

Net sales and net earnings for the six months ended August 27, 1994 increased 13% and 105%, respectively, from the results generated during the comparable period of fiscal 1994, excluding a \$525,000 gain from a change in accounting principle recorded in the first quarter of the fiscal 1994. After the effect of the accounting change, net earnings for the first six months of fiscal 1995 were 77% greater than a year ago. Improved net sales at GFD's architectural glass group and IDD's replacement automotive glass groups accounted for most of the increased net sales. A reduction in CCD's operating loss and improved profitability at GFD's architectural glass group and IDD's replacement automotive glass groups combined to produce higher net earnings for the six months ended August 27, 1994.

The following table presents the percentage change in net sales and operating income for the Company's four divisions and on a consolidated basis, for the six months ended August 27, 1994 as compared to the corresponding period in fiscal 1994.

	NET	OPERATING
DIVISION	SALES	INCOME
Commercial construction	8%	(1)
Window fabrication	8	(2)
Glass fabrication	20	34%
Installation and distribution	12	12
Consolidated	13	89

<sup>(1)</sup> CCD's operating loss for the first six months of fiscal 1995 was reduced by 39% as compared to its operating loss for the same period in fiscal 1994.

<sup>(2)</sup> WFD had operating income for the first six months of fiscal 1995 as compared to an operating loss for the same period of fiscal 1994.

For the six months ended August 27, 1994, gross profit as a percentage of net sales improved as a result of firmer pricing at GFD and IDD and stronger margins at CCD's detention/security group. Selling, general and administrative expenses increased for items such as commissions, bonus, profit sharing and bad debt expense due to higher sales. Significant expenditures also were made at IDD on information and communication systems improvements. Equity in earnings of affiliated companies decreased, as first quarter earnings at Viratec were significantly lower than last year's results. Net interest expense increased slightly from a year ago, as higher borrowing levels were partially offset by lower interest rates. The Company's effective income tax rate of 40% remained higher than last year's effective rate, when a significant portion of its earnings were derived from equity in the net earnings of affiliated companies.

The Commercial Construction Division's net sales for the six months ended August 27, 1994 increased 8% compared to the same period of the prior fiscal year. Higher international new construction and detention/security activity was offset, in part, by lower domestic new construction sales due to a reduction in the number of active contract offices and delayed starts on some projects. Although CCD's operating loss was 39% lower than a year ago, CCD's results reflected high international overhead and the completion of several low margin projects. During the first half of fiscal 1995, the division continued efforts to improve its organizational structure and procedures, including project bidding and project management.

For the first six months of fiscal 1995, the Window Fabrication Division had increased sales and a modest operating profit, compared with a loss in the same period of fiscal 1994. The results reflect improved market conditions in the institutional window market and the effects of the fiscal 1994 restructuring. The division's window coverings group had increased net sales, but experienced lower earnings as a result of margin pressure caused by competitive price discounting.

The Glass Fabrication Division produced continuing sales and earnings growth in the first half of fiscal 1995. This growth was principally attributable to strong demand for fabricated architectural and automotive glass. GFD's architectural glass group reported increased revenues and operating income for the period, reflecting improved export sales, plant utilization and pricing on domestic business. As a result of the architectural glass group's strong sales, Marcon also generated improved results. GFD's replacement automotive glass group reported improved sales and earnings as it operated near capacity. Despite some price discounting by competitors, GFD's picture framing glass group reported slightly improved results for the period.

Increased demand and firmer pricing for replacement automotive glass favorably affected the Installation and Distribution Division's results. Wholesale operations accounted for most of the sales and earnings gains. The Harmon Glass Network, which subcontracts automotive glass replacement sales nationwide, reported 4% unit growth over the same period a year ago. IDD's operating income improvement was reduced, in part, by ongoing expenditures to overhaul its information and communications systems.

Viratec reported increased sales, but had lower operating income than a year ago. Its earnings were adversely affected by higher research and development expenditures on potential products and process improvements.

For fiscal 1994, the Company reported a 20% increase in net sales and a 15% decrease in net earnings. Sales increased as a result of strong replacement automotive glass markets, higher overseas nonresidential construction activity and improved demand for architectural glass products. The Company's window coverings and picture framing groups also reported improved sales. Pricing pressures in the nonresidential construction market and inefficient factory utilization by the Window Fabrication Division's architectural products group caused the Company's gross profit as a percentage of sales to decrease for the second straight year from 13.7% in fiscal 1993 to 12.2% in fiscal 1994. Replacement automotive glass and architectural glass markets continued to be very competitive, but strong demand for such products allowed for firmer pricing, partially offsetting the negative impact of the factors noted above. Selling, general and administrative expenses decreased slightly from a year earlier, resulting from cost containment efforts throughout the Company. Higher information systems costs and expanded marketing expenditures were offset by improvements made in other areas. The Company's equity in net earnings of affiliated companies (Marcon and Viratec) rose 22% in fiscal 1994. Despite lower interest rates, net interest expense increased 52% to \$2.7 million in fiscal 1994, as borrowing levels increased to meet working capital needs.

During the fourth quarter of fiscal 1994, the Company recorded a provision of \$5.6 million (\$4.5 million after tax, or \$.34 per share), for business restructuring and asset valuation to reflect the costs of consolidating or closing 10 Commercial Construction Division offices and facilities, of writing down certain assets and of reorganizing the Window Fabrication Division's architectural products group. The provision consisted of asset write-downs of \$2.5 million plus projected cash outlays of \$3.1 million. Most of the \$3.1 million will be expended in fiscal 1995 for equipment relocation, employee severance and facility closing costs. The asset valuation component of the provision included a \$1.6 million write-off of certain intangible assets, principally patents and non-compete agreements. The Company determined, based on its review of expected results for the related operations, that the intangible assets held no future value and should be written off. The Company also wrote down to estimated net realizable value (\$850,000) a facility scheduled for closure.

The provision for business restructuring and asset valuation and the performance of the Company's nonresidential construction units combined to offset the strong results of the Company's architectural glass and replacement automotive glass operations, resulting in consolidated net earnings, including the SFAS 109 accounting change, decreasing 15% to \$3.8 million, or \$.29 per share in fiscal 1994, from \$4.5 million, or \$.34 per share, in fiscal 1993.

The Commercial Construction Division recorded a \$19.0 million operating loss in fiscal 1994, compared to a \$5.1 million operating loss in fiscal 1993. The division incurred these losses in a competitive nonresidential construction market where the division's traditional market, domestic office buildings, remained at construction levels nearly 50% below those in 1988. The division's loss included \$4.7 million of the provision for business restructuring and asset valuation described above. While growth in overseas markets contributed to an increase in net sales in fiscal 1994 of 24%, highly competitive pricing and the high costs of international marketing had a negative effect on margins. CCD took several steps to lower overhead during fiscal 1994, including closing or consolidating several domestic sales offices. CCD's international sales increased to approximately \$65.0 million in fiscal 1994 from \$6.5 million in fiscal 1993. CCD's international operations had a \$887,000 operating loss in fiscal 1994 compared to an operating loss of \$1.3 million in fiscal 1993.

The Window Fabrication Division recorded an operating loss of \$3.5 million in fiscal 1994, after losing \$506,000 the previous year. Although WFD had a 10% rise in net sales, to \$83.2 million, the sales gain was more than offset by lower margins and costs of re-work and rush shipping orders. The division's results included \$850,000 of the restructuring and asset valuation provision. The difficult market conditions in the nonresidential construction industry contributed to losses in the division's architectural products group. The

window coverings group of WFD produced revenues and earnings gains, partially offsetting WFD's architectural products group's losses. Within the window coverings group, sales volume increased, but a change in sales mix toward lower margin products resulted in a decline in margins.

The Glass Fabrication Division leveraged sales growth across all product lines into a 73% improvement in operating income, to \$13.6 million in fiscal 1994. Sales rose 21% to \$135 million. Increased demand for replacement automotive glass enabled Curvlite, the division's automotive glass fabricating group, to operate at near-capacity levels throughout the year. The resulting efficiency led to lower unit costs, offsetting price weakness. GFD's  $\,$ architectural glass group, Viracon, also experienced strong product demand, as key competitors exited the industry due to difficult market conditions. Pricing also improved slightly as industry demand temporarily exceeded capacity. The division's picture framing glass group, Tru Vue, reported an increase in sales of 7% in fiscal 1994, which combined with productivity gains to improve operating income by 34%. Marcon placed its second coater in service during fiscal 1994. In fiscal 1994 Marcon was able to increase shipments to both GFD and Marvin. Although Marcon produced a profit for the fiscal year, it had lower earnings in fiscal 1994 than in fiscal 1993 due to higher depreciation, debugging costs and training expenses. The Company's export sales, principally from sales of Viracon's high performance glass products into Asia, increased to approximately \$27.6 million in fiscal 1994 from \$22.8 million in fiscal 1993.

The Installation and Distribution Division's sales increased 19% and earnings 138% in fiscal 1994. In fiscal 1993, IDD realigned its structure from a regional to a national focus, and split its lines of business into retail and wholesale. This realignment helped the division capitalize on increased unit movement and firmer pricing in the replacement automotive glass market. Samestore sales rose 15% in fiscal 1994, reflecting industry growth and increased market penetration. Harmon Glass Network sales increased to both Company owned stores and nonaffiliated stores. The division also increased its market penetration by adding five wholesale distribution centers during fiscal 1994, for a year-end total of 45 locations.

Viratec Thin Films achieved both sales and earnings growth, reporting a 71% sales increase and a seven-fold increase in pretax earnings in fiscal 1994. Viratec experienced strong demand, particularly in overseas markets, and improved margins. Viratec initiated an expansion of its facility, with plans to nearly double its square footage to provide increased capacity and allow for new product development.

# FISCAL 1993 COMPARED TO FISCAL 1992

For the year ended February 27, 1993, the Company reported a 4% decrease in net sales and a 47% decrease in net earnings. Lower demand and severe competitive pricing pressures were experienced in each of the Company's business segments. Sales gains achieved by architectural fabricated glass and installed automotive glass were more than offset by declines in curtainwall contracting and aluminum window fabrication. Gross margins declined as volume decreased and sales prices were under pressure in all business units. Selling, general and administrative expenses were reduced through cost containment programs at GFD, restructuring efforts at IDD and lower bad debt expense. CCD experienced higher selling costs as the division furthered its efforts to penetrate international and detention/security markets. A turnaround in equity in net earnings of affiliates was due to improvements at Viratec and the consolidation of Marcon's coating operations. Net interest expense increased 85%, as bank borrowings rose and less interest income was earned on invested funds. Lower consolidated profits led to a decrease in the tax rate.

CCD reported a 10% reduction in division revenues in fiscal 1993, to \$249 million, and a \$5.1 million operating loss for the year, compared with \$15.0 million operating income in fiscal 1992. The primary factors behind the division's results were narrowing margins, competitive conditions in the nonresidential construction market, including a domestic office building market that remained at levels nearly 50% below 1988, and higher marketing costs related to the pursuit of international and detention/security sales.

WFD reported a 15% decline in revenues, to \$75.3 million, and a \$506,000 operating loss in fiscal 1993. The architectural products group sales fell 23% from fiscal 1992. The window coverings group, however, reported a 22% increase in sales and strong profits, nearly offsetting the architectural group's loss. The window coverings group's results resulted from operations improvements and the absence of losses from a business sold a year earlier.

GFD improved earnings in fiscal 1993. The division's net sales increased only 3%, but operating income increased to \$7.8 million, compared with a \$2.3 million operating loss in fiscal 1992. The consolidation of architectural glass production to its Minnesota facilities and the cumulative effect of several years of continuous cost reduction efforts throughout the division were significant factors leading to the reported gains. Marcon reported modest growth in both net sales and operating income due to rising popularity of coated glass. The Company's export sales, principally from sales of Viracon's high performance glass products into Asia, increased to approximately \$22.8 million in fiscal 1993 from \$18.7 million in fiscal 1992.

IDD was able to achieve sales growth and a return to profitability in fiscal 1993 despite competitive pricing conditions. The division began the process of transformation from a regional to a national company with a line-of-business concept, which resulted in greater accountability for separate retail and wholesale operations. Increased demand also helped the recovery. The Harmon Glass Network reported growth in sales to both Company owned stores and nonaffiliated stores. The division closed 31 retail stores, while adding 10.

Viratec Thin Films made substantial improvements in fiscal 1993, closing the year with a modest profit.

## LIQUIDITY AND CAPITAL RESOURCES

At August 27, 1994, the Company's working capital stood at \$96.9 million, up \$16.5 million, or 21%, from February 26, 1994. Reductions in accounts payable, an increase in costs in excess of billings on uncompleted contracts and a decrease in current bank debt primarily accounted for the working capital growth. Despite sales gains during the first six months of fiscal 1995, accounts receivable fell slightly as the Company's days' sales outstanding improved, reflecting in part a change in receivables mix towards operations with shorter payment cycles.

Investments in property, plant and equipment totaled \$11.9 million for the first half of the fiscal year. Major components of these additions included expenditures for manufacturing facilities and equipment at GFD and for information and communications systems throughout the Company, particularly at IDD.

Earnings from operations, as well as use of the Company's credit facilities, provided the funding for the working capital growth, capital spending and dividend payments. Subsequent to the end of the quarter, the Company entered into a \$15.0 million revolving credit agreement, with a final maturity of March 1996. Accordingly, an additional \$15.0 million of the Company's short-term bank borrowings were classified as long-term debt at August 27, 1994. The Company believes that cash flow from operations and its existing credit capacity will be sufficient to meet the Company's current cash requirements.

## BACKLOG

The Company's backlog (anticipated revenue from the uncompleted/unfilled portion of firm orders) is significant for the Company's three construction-related activities: window fabrication, glass fabrication and contract installation. At August 27, 1994, the Company's total backlog of orders considered to be firm was

\$394 million compared with \$375 million at August 28, 1993. Approximately \$110 million of the backlog will not be reflected as revenue in the next 12 months. CCD's backlog at August 27, 1994 was \$348 million, 3% higher than at August 28, 1993. The backlog for international projects was \$121 million, approximately \$56 million of which is expected to be reflected as revenue in the next 12 months. Viratec's backlog at August 27, 1994 was \$10.7 million, 17% higher than at August 28, 1993. The Company believes the backlog numbers are firm, subject only to the cancellation and modification provisions contained in various orders. Substantially all of the orders in the backlog may be canceled or modified at the election of the customer. The Company has not been materially adversely affected by contract cancellations or modifications in the past.

## THE COMPANY

The Company is a leader in the engineering, fabrication and installation of exterior wall panels, aluminum window systems, glass panels, windshields and related products and services for the nonresidential construction, replacement automotive glass and selected consumer products markets. Operating through four divisions and two joint ventures, the Company's strategy is to establish leading competitive positions in markets related to its expertise in the fabrication and installation of curtainwall, window systems and glass.

The Commercial Construction Division is the nation's largest subcontractor of curtainwall and aluminum window systems for the commercial and institutional construction markets, while the Window Fabrication Division manufactures complete window systems and curtainwalls for commercial and institutional builders. The Glass Fabrication Division is a leading fabricator in the United States of architectural glass, including tempered, laminated and insulating glass, for the nonresidential construction markets. Sales to the nonresidential construction market contributed approximately 62% of the Company's net sales in fiscal 1994.

In the replacement automotive glass market, the Installation and Distribution Division is a leading installer of automotive replacement glass through its 238 Harmon Glass service centers located nationwide, while it also operates 51 Glass Depot automotive glass wholesale distribution centers. In addition, the Glass Fabrication Division is a leading fabricator of replacement windshields for foreign cars. Sales to the replacement automotive glass market contributed approximately 32% of the Company's net sales in fiscal 1994.

The Company also competes in selected consumer products markets through its Window Fabrication and Glass Fabrication Divisions and Viratec. WFD manufactures window coverings, such as venetian blinds and shutters, for the commercial and residential markets, while GFD is a major manufacturer of picture frame glass. Viratec produces anti-reflective and highly reflective thin film, optical-grade coatings for personal computer anti-glare screens, electronic displays, projectors, laser scanners and similar equipment.

# BUSINESS STRATEGY

Apogee's business strategy is to establish leading competitive positions in markets related to the fabrication and installation of curtainwall, window systems and glass. Key elements of this strategy include:

- . FOCUS ON OPERATING EFFICIENCIES. The Company has initiated programs to strengthen internal controls, cut costs and improve operating systems in order to increase efficiencies and enhance its competitive position. These initiatives include increasing control by senior management of bidding on major construction projects, restructuring the Commercial Construction and Window Fabrication Divisions and investing in new production equipment for the Glass Fabrication Division.
- . COMMITMENT TO TECHNOLOGY. The Company seeks to be a leader in applying technology to the markets it serves. In the nonresidential construction and architectural glass markets, the Company competes, in part, on the basis of its design and engineering capabilities, such as its computeraided design systems and extensive engineering software. IDD is investing in information and communication systems that enable the division to handle more efficiently all aspects of insurance claims processing. In addition, the Company continues to develop new coating technologies at its Marcon and Viratec joint ventures.
- . EXPAND INTERNATIONAL OPERATIONS. The Company believes the Asian and European markets provide attractive opportunities in the construction of new office buildings. In order to position itself for these opportunities, the Company has increased its efforts to develop business in these markets and has opened offices in Malaysia, Singapore, Hong Kong and France in recent years.

. CONTINUE ENTREPRENEURIAL TRADITIONS. The Company operates its divisions as independent profit centers within a decentralized corporate structure while seeking opportunities to coordinate the operation of the divisions and provide integrated services and products on appropriate projects. Management believes that this corporate structure enables each division to maintain an entrepreneurial approach to business which focuses attention on customer satisfaction and responsiveness to changes in market conditions.

## COMMERCIAL CONSTRUCTION DIVISION

General. The Commercial Construction Division is the nation's leading subcontractor of curtainwall and aluminum window systems for commercial and institutional construction markets. CCD's primary commercial market is new office buildings. Institutional projects include museums, libraries, hospitals and other facilities, which are often publicly financed. The division also designs, manufactures and installs security and detention systems primarily for correctional facilities and governmental buildings. CCD markets its services domestically and internationally to general contractors, architectural design firms and building owners, emphasizing its extensive engineering, design and technical capabilities, project management expertise and customer service focus.

CCD provides a broad range of engineering and design services to its customers. Unlike many of its competitors, CCD has a full staff of engineers. These engineers often work with the architect of a building to develop the specific design for the building's window systems or curtainwall, within the architect's general plan. The engineers are supported with advanced computeraided design capabilities and extensive engineering software. The Company believes that CCD's engineering and design skills enable it to compete more effectively for projects which require greater technical sophistication and to provide high quality and on-time performance.

Industry Conditions. The nonresidential construction market in the United States has declined in recent years. New construction of office buildings has declined 50% since 1988 due to over-building in past years, tax law changes, general economic recession, tightening credit standards, business restructurings and other factors. As a result, competition in the new construction market has intensified and the industry has experienced significant consolidation. Construction of institutional buildings has increased in recent years offsetting, in part, the decline in commercial construction. In addition, certain international markets have expanded during recent years, particularly in Asia.

In response to the decline in CCD's United States markets, the Company restructured the division's operations in fiscal 1994. The Company reorganized the division into three groups: new construction, full service and detention/security. In fiscal 1994, the new construction group closed or consolidated 12 construction offices and reduced personnel. At the same time, the new construction group introduced new procedures to centralize the bidding and management of major new construction contracts. The division has also sought to change its mix of projects by increasing its share of the institutional building market and expanding its presence in overseas markets. In fiscal 1994, the division acquired an 80% interest in CFEM Facades, a French company engaged in the manufacture and installation of curtainwall, and was awarded an \$80 million contract to provide and install curtainwall for the world's tallest office towers in Kuala Lumpur, Malaysia.

Operating Groups. CCD operates through three groups in distinct markets: new construction, full service and detention/security.

NEW CONSTRUCTION. The new construction group operates principally under the "Harmon Contract" name through 11 construction offices in the United States as well as offices in France, England, Hong Kong, Malaysia and Singapore. The new construction group typically assembles and installs a building's exterior enclosure. This enclosure typically consists of a metal framing system which is glazed (filled) with glass in the vision areas and with opaque glass or panels in the non-vision (spandrel) areas. Panels for the non-vision areas are usually made from aluminum, precast concrete or natural stone. The division obtains its materials from a number of independent fabricators, including the Company's Window Fabrication and Glass

Fabrication Divisions. The division also is a leading stone subcontractor for setting stone on both the exterior and interior of buildings. Currently, the new construction group has approximately 35 major projects (usually \$3 million or more) out of a total of approximately 128 projects.

FULL SERVICE. The full service group differentiates its services by offering complete replacement or remodeling glass services for residential and commercial buildings. In addition, the full service group offers 24-hour replacement service for storm or vandalism damage. This group operates through two sales offices and five glazing centers in the United States. It focuses on replacement glazing and relatively smaller commercial and residential projects, typically \$250,000 or less. On remodeling projects, the group uses its engineering capabilities to duplicate the original glass design or create a completely new appearance for renovated buildings.

DETENTION/SECURITY. The detention/security group manufactures and installs windows, doors, guard booths and monitoring systems, primarily for prisons and jails. The group's products are also sold to convenience stores, hospitals, schools and other governmental facilities. This group competes in the detention/security market primarily through its Norment operating unit, which is a leading firm in the design, manufacture and installation of institutional and governmental security and detention systems. This group also operates two other detention related companies, Airteq, which holds patents on the manufacture of pneumatic locks used in Norment's and other detention/security systems, and EMSS, a detention equipment contractor in the prison/security industry, which operates primarily on the West Coast.

Competition. The curtainwall installation business is primarily price competitive, although CCD's reputation for quality, design and engineering services and performance to contract, as well as its cross-divisional capabilities, are important factors in receiving invitations to bid on large projects. In addition to these factors, CCD has a significant competitive advantage in having the financial support and strength and long-term viability of the Company, which allows CCD to be bonded on large, complex jobs. The major project market continues to experience highly competitive pricing because of decreased demand and the presence of excess capacity among large competitors. The new construction group faces competition on smaller jobs primarily on price and service.

International Operations. CCD has sales offices in Europe and Asia and is making increased efforts to develop business in those markets. The Company believes Asia will continue to be a strong market for new office building construction over the next few years. In fiscal 1994, Harmon Contract won its largest contract to date, an \$80 million dollar agreement to provide curtainwall for the world's tallest office towers: the twin Petronas Towers at Kuala Lumpur City Centre in Malaysia. Change orders to the agreement subsequent to August 27, 1994 have increased its value to approximately \$90 million, the majority of which will not be recognized until fiscal years 1996 and 1997. At August 27, 1994, the backlog of work for European and Asian projects totaled \$121 million (including \$76.5 million of backlog related to the Kuala Lumpur project), approximately \$56 million of which is expected to be recognized as revenue in the next 12 months.

# WINDOW FABRICATION DIVISION

General. WFD manufactures complete aluminum window systems and curtainwalls for commercial and institutional buildings. The division's products are sold to distributors, contractors and subcontractors, including CCD, primarily on the basis of extensive design and technical capabilities and responsive customer service. WFD specializes in high-end customized window products, and targets remodeling and renovation projects, in addition to new construction projects. WFD also produces window coverings, such as venetian blinds and shutters, for the commercial and residential markets.

Industry Conditions. Demand for WFD's window system products depends on the level of new institutional and commercial construction, as well as the renovation of existing buildings. The institutional component of the demand for WFD's window system products tends to make these markets less cyclical than the Company's other markets. WFD's markets have experienced increased price competition in recent years as manufacturers of windows for the new commercial construction market have expanded into the institutional market. Demand for WFD's window covering products derives primarily from new residential construction and residential remodeling.

Operating Groups. WFD is organized into two operating groups: architectural products and window coverings.

ARCHITECTURAL PRODUCTS. WFD manufactures and markets aluminum windows and curtainwall systems under the "Wausau Metals" name. These products meet high standards of wind load capacity and resistance to air and moisture seepage. WFD aluminum window frame designs are engineered to be thermally efficient, using high-strength polyurethane to limit the transfer of heat or cold through the window frame. Wausau Metals' products are marketed through a nationwide network of distributors and a direct sales staff. Sales are made to building contractors and subcontractors, including Harmon Contract, for new construction and to building owners for retrofitting older buildings. Wausau Metals maintains design and product engineering staffs to prepare aluminum window and curtainwall system designs to fit customers' needs and to originate new product designs. Wausau Metals in certain circumstances joins Harmon Contract in pursuing projects, as many architects and general contractors prefer to work with an experienced curtainwall subcontractor and manufacturer team. In addition, Wausau Metals glazes some of its window systems with materials purchased from the Company's Glass Fabrication Division.

Operating under the "Linetec" name, WFD also operates a metal coating facility which provides anodized and fluoropolymer coatings to metal. Anodizing is the electrolytic process of putting a protective, often colored, oxide film on light metal, typically aluminum. Fluoropolymer coatings are high quality paints which are sometimes preferred over anodizing because of the wide color selection. Coatings are applied to window and curtainwall components for the Company's, as well as other companies' architectural and industrial aluminum products.

WINDOW COVERINGS. The division also offers several types of window coverings for residential, commercial and institutional markets, under the "Nanik" and "The Shuttery" names. Nanik manufactures various types of custom aluminum, wood and polycarbonate venetian blinds, and markets them primarily to interior designers through independent distributors. The Shuttery is a manufacturer of custom wooden and vinyl interior shutters. Nanik Wood Products was formed in 1991 to provide a reliable source of the wood components of blinds and shutters, such as slats, louvers, styles and wands, for both Nanik and The Shuttery and for sale to other customers, while allowing both units to improve inventory control and production efficiency.

Competition. WFD's architectural products group competes with a large number of regional window fabrication companies. The architectural products group competes primarily on the basis of its design and technical capabilities and high quality products. The window coverings group competes with several large, national competitors, which offer a full line of products, as well as a number of smaller, custom wood blind manufacturers.

## GLASS FABRICATION DIVISION

General. GFD is a leading fabricator in the United States of architectural glass, including tempered, laminated and insulating glass, for the nonresidential construction market. GFD sells architectural glass to building contractors and subcontractors, including CCD, and emphasizes its single source, large scale manufacturing capabilities, broad product line and competitive pricing. Marcon, a joint venture with Marvin, provides glass coating services for residential windows to Marvin and for architectural glass to GFD, as well as outside customers. The division is also a leading fabricator of replacement windshields for foreign cars, and is a major manufacturer of picture frame glass. A substantial portion of its glass products is delivered to customers by GFD's fleet of Company owned trucks, providing "backhaul" capability for its raw materials, thereby reducing shipping time, transportation costs and breakage expense.

GFD purchases flat, unprocessed glass in bulk quantities from which it fabricates a variety of glass products, including insulating, tempered and laminated architectural glass; security glass; laminated and tempered automotive and industrial glass; anti-reflective and UV-light blocking picture framing glass; and provides reflective and low-emissivity coatings on glass. Tempered glass is a heat-processed safety glass which

is four to five times stronger than ordinary glass, breaks into "pebbles" rather than sharp pieces and has architectural, automotive and industrial applications. Laminated glass consists of two or more pieces of glass fused with a plastic interlayer and is used primarily for strength and safety in automobile windshields and skylights and in security applications. Insulating glass, comprised of two or more pieces of glass separated by a sealed air space, is used in architectural and residential applications for thermal control.

Industry Conditions. As with CCD, the decline in new nonresidential construction in recent years has resulted in increased competition and significant consolidation in the architectural glass market. Within the past few years, several major competitors have exited the architectural glass market. During this period of consolidation, GFD has invested in new equipment and increased its capacity in order to reduce production costs, increase customer services and enhance GFD's competitive position.

Operating Groups. GFD operates through four groups which focus on four distinct markets: architectural glass, automotive glass, picture framing glass and glass coating services.

VIRACON. GFD's Viracon group fabricates all types of architectural glass (insulating, laminated, tempered and combinations of all three) at its complex in Owatonna, Minnesota. Combined with the capabilities of GFD's glass coating joint venture, which is also located in Owatonna, GFD is able to provide a full range of products from a single location. The Company believes GFD's ability to produce a broad range of products at a single location enables it to reduce lead times to manufacture a variety of products in response to changing customer demands and provides a quality and cost advantage as compared to competitors with multiple locations or narrower product lines.

CURVLITE. Curvlite, the division's automotive group, primarily fabricates replacement windshields for foreign and domestic automobiles and tempered and laminated parts for the transportation industry. It fabricates approximately 800 different types of replacement windshields which are marketed nationally to distributors and glass shops, including the Company's Installation and Distribution Division. Curvlite seeks to offer a broad selection of windshields by developing new windshields as new models are introduced.

TRU VUE. Tru Vue is one of the largest domestic manufacturers of picture framing glass. Tru Vue provides its customers with a broad array of picture framing glass products, including clear, reflection control, which diminishes reflection, and conservation glass, which blocks ultraviolet rays. Its products are distributed primarily through independent distributors who, in turn, supply the local picture framing market. Tru Vue also manufactures conservation picture-framing matboard, which complements Tru Vue's glass product offerings.

MARCON COATINGS. Marcon, a 50% owned joint venture with Marvin, provides glass coating services for residential windows to Marvin and for architectural glass to Viracon, as well as outside customers. Marcon's reflective and low-emissivity coatings are applied to both clear and opaque glass to reduce energy costs and provide innovative design features for window and curtainwall systems. Low-emissivity coatings are an invisible, metallic film deposited on glass which selectively limits the transfer of heat through the glass. Low-emissivity coated glass represents a growing segment of both residential and non-residential glass markets.

Competition. GFD competes with several large integrated glass manufacturers and numerous smaller specialty fabricators. Product pricing and service are the primary competitive factors in this market. GFD competes on the basis of its single source, large scale manufacturing capabilities, broad product line and competitive pricing.

International Operations. GFD's export sales are primarily from the sale of Viracon's high performance architectural glass products into Asia and Europe. Export sales amounted to approximately 17% of GFD's sales in fiscal 1994. In May 1994, GFD received the President's E Award from the U.S. Department of Commerce recognizing its export sales.

General. The Installation and Distribution Division is a leading installer of replacement automotive glass through its 238 Harmon Glass service centers located nationwide. The Company believes it is the second largest replacement automotive glass retailer in the United States. Harmon Glass provides automotive windshield and window replacement and repair services to insurance companies and their policyholders, automotive leasing and fleet operators and individual car owners. IDD also operates 51 Glass Depot automotive glass wholesale distribution centers that provide windshields and other glass products to Harmon Glass and other retail automotive glass service centers.

Industry Conditions. The market for automotive glass replacement is highly fragmented with no one provider of retail or wholesale services dominating the market. Demand for replacement automotive glass is influenced by a variety of factors, including new car sales, gasoline prices, speed limits, road conditions, weather and average number of miles driven. In recent years, the industry's pricing structure has changed significantly as major purchasers of automotive replacement glass, such as insurance companies, increasingly request volume pricing and enter into preferred or exclusive provider arrangements with a fewer number of glass providers at significant discounts from historical levels. As a result, margins have narrowed at the retail level and, to a lesser extent, at the wholesale and manufacturing levels. In response to these conditions, the Company has invested significantly in its information management systems to service its insurance company customers on a more cost effective and timely basis, while closing underperforming retail centers and expanding the number of center locations selectively in markets that provide attractive opportunities for growth. The division opened or acquired five new distribution centers in fiscal 1994 and six distribution centers in the first six months of fiscal 1995. IDD opened six and closed 12 retail automotive glass centers in fiscal 1994 and opened seven retail shops in the first six months of fiscal 1995.

Operating Groups. IDD operates through two separate groups: Harmon Glass and The Glass Depot.

HARMON GLASS. IDD operates 238 automotive glass service centers in 38 states, primarily in the Midwest, Great Lakes, and Southeast regions. The service centers replace automotive glass on the premises and also provide mobile installation service. Primary customers include insurance companies (on behalf of their insured clients), fleet owners and individual car owners. The glass service centers also carry limited inventories of flat glass, which are sold at retail for such purposes as home window repair and table tops. Some automotive accessories are also sold and installed at the service centers. Quality service is stressed in all service centers. IDD also operates a centralized service for handling automotive glass claims under the name Harmon Glass Network (the "Network"). Through the Network, Harmon Glass, on behalf of various insurance companies, handles replacement glass claims made by their policyholders, sometimes in a single call on a toll-free number, to an operator who schedules the repairs through a Harmon Glass service center or a subcontractor member of the Network and begins the process of filing the claim electronically with the applicable insurance company. Harmon Glass service centers handle approximately two-thirds of the claims made through the Network. The Network subcontracts for replacement and repair services with over 3,200 automotive glass stores nationwide for the remainder of the claims. The use of subcontractors in the Network enables Harmon Glass to offer to insurance companies coverage in areas which are not served by existing Harmon Glass service centers. In addition, Harmon Glass retains a portion of the insurance payment on each replacement or repair made by a subcontractor. The Network seeks to maximize the electronic exchange of information with insurance companies, which reduces claim costs and eliminates errors.

IDD is investing in information systems that enable the division to handle more efficiently all aspects of insurance claims. IDD is implementing direct electronic processing of insurance claims to reduce the costs to insurance companies of processing these claims. The Company also believes that IDD's information systems will enable it to better analyze claims experience for insurance companies.

THE GLASS DEPOT. The automotive glass distribution centers, known as The Glass Depot, supply the Harmon Glass service centers with automotive and flat glass, as well as selling wholesale to other glass installers. Due to the variety of makes and models of automobiles, automotive glass centers typically stock

only windshields for the most popular models. As a result, there is a demand for distributors to maintain inventories of automotive glass and to provide prompt delivery. The Glass Depot distribution centers maintain a broad selection of automotive glass. The Glass Depot centers purchase fabricated automotive glass from several primary glass manufacturers and fabricators, including the Company's Viracon/Curvlite Group.

Competition. Harmon Glass competes with other replacement automotive glass shops and repair/replacement chains, car dealers and body shops on the basis of price and customer service. Increasingly in recent years, Harmon Glass has competed in the replacement automotive glass market for nationwide or regional arrangements with the claims departments of insurance companies which are seeking to consolidate their claims processing with a fewer number of vendors. For these arrangements, Harmon Glass competes on the basis of its ability to reduce the cost of claims processing for the insurance companies and customer satisfaction by policyholders. This trend toward national or regional arrangements has made the market more volatile as larger amounts of business can be shifted by the change in a single arrangement. Harmon Glass's competition consists of national and regional chains as well as significant local competition. The Glass Depot competes with other automotive glass wholesale distributors, as well as fabricators for automotive original equipment manufacturers, many of which may have greater financial resources than The Glass Depot.

## VIRATEC THIN FILMS

Viratec produces anti-reflective and highly reflective thin film, optical grade coatings for personal computer anti-glare screens, electronic displays, projectors, laser scanners and similar equipment. The Company has made significant investments in Viratec's operations in recent years and is developing commercial applications for its more advanced technologies, including a project to develop commercially feasible manufacturing capabilities to apply thin film anti-glare coatings directly to the curved face of CRTs used in computer monitors, televisions and other electronic displays. Viratec's ability to develop commercially feasible applications for its advanced technologies will depend on its achieving further technological advancements, the likelihood of which cannot be predicted. Viratec has several patents and patents pending pertaining to its glass coating operations. Viratec faces competition in all aspects of its business from domestic and foreign competitors, many of which have substantially greater resources than Viratec. Viratec is a 50% owned joint venture with Marvin.

# MANAGEMENT

The Directors, Executive Officers and certain Division Managers of the Company are set forth in the following table.

DIRECTORS		YEARS AS DIRECTOR	AFFILIATION
Donald W. Goldfus	60	30	Chairman and Chief Executive Officer
Anthony L. Andersen	58	6	of the Company ChairBoard of Directors and CEO of H.B. Fuller Company
Gerald K. Anderson Harry A. Hammerly	62 60	13 1	President of the Company Executive Vice President of Life
0 77-11 7-1	60	2.5	Sciences Sector and International Operations, 3M Company
O. Walter Johnson	69	35	Chairman and Chief Executive Officer of Clutch & U-Joint Inc.
Jerry W. Levin	50	7	President and Chief Executive Officer of Revlon, Inc., Executive Vice President, MacAndrews & Forbes Group, Inc.
James L. Martineau	54	25	Vice President of the Company, President of the Glass Fabrication Division
Laurence J. Niederhofer.	62	30	Retired Vice Chairman of the Company and Former Chief Executive Officer of the Window Fabrication Division of the Company
D. Eugene Nugent	66	4	Retired Chairman and Chief Executive Officer of Pentair, Inc.
EXECUTIVE OFFICERS AND DIVISION MANAGERS		YEARS WITH COMPANY	TITLE
Donald W. Goldfus	60	35	Chairman and Chief Executive Officer of the Company
Gerald K. Anderson	62	21	President of the Company
Thomas N. Adamson	45	2	Chief Executive Officer of the Commercial Construction Division
Larry C. Anderson	52	25	President of the Installation and Distribution Division
William G. Gardner	49	21	Treasurer, Chief Financial Officer and Secretary of the Company
Richard Gould Gary W. Haider	54 51	1 23	Senior Vice President of the Company President of the Commercial Construction Division
James L. Martineau	54	25	Vice President of the Company, President of the Glass Fabrication Division

#### SELLING SHAREHOLDER

The Russell H. Baumgardner Trust of 1986 (the "Selling Shareholder") is selling all of the shares of Common Stock offered hereby. The Selling Shareholder owns shares of Common Stock originally owned by Russell H. Baumgardner, the Company's founder and former Chairman and Chief Executive Officer, who died in January 1994. The trustees of the Selling Shareholder have recommended the sale of the shares of Common Stock to be sold in this offering in order to obtain funds to satisfy certain of the trust's obligations and to diversify the assets to be distributed to the trust's beneficiaries pursuant to the terms of the trust. The trustees of the trust are Donald W. Goldfus, the Company's Chairman and Chief Executive Officer, and Laurence J. Niederhofer and O. Walter Johnson, who are also members of the Company's Board of Directors. Prior to this offering, the Selling Shareholder beneficially owned 2,203,614 shares of Common Stock, of which 800,000 are offered hereby. Upon completion of this offering the Selling Shareholder will beneficially own 1,403,614 shares of Common Stock (assuming the over-allotment option is not exercised), or approximately 10.5% of the outstanding shares of Common Stock.

## DESCRIPTION OF CAPITAL STOCK

The Company's Articles of Incorporation authorize the issuance of 50,000,000 shares including Common Stock and Preferred Stock.

#### COMMON STOCK

As of September 27, 1994, 13,417,081 shares of the Company's Common Stock are issued and outstanding. In addition, 1,807,586 shares of Common Stock are reserved for issuance upon exercise of outstanding options, options that may be granted pursuant to the Company's stock option plans and shares that may be issued pursuant to the Company's employee stock purchase plan and partnership plan. All currently outstanding shares of Common Stock, including the shares offered hereby, are fully paid and nonassessable.

The holders of Common Stock are entitled to one vote for each share held of record on all matters voted upon by shareholders and may not cumulate votes for the election of directors. Accordingly, the holders of a majority of the shares of Common Stock outstanding will be able to elect all of the directors. The holders of Common Stock are entitled to such dividends as may be declared by the Board of Directors. Subject to the preferential rights, if any, of any class or series of the undesignated shares that may be authorized and issued by the Board of Directors, each share of outstanding Common Stock is entitled to participate equally in any distribution of net assets made to the shareholders in liquidation of the Company. There are no redemption, sinking fund, conversion or preemptive rights with respect to the shares of Common Stock. All shares of Common Stock have equal rights and preferences.

## PREFERRED STOCK

The Company's Articles of Incorporation provide that shares of Preferred Stock may be issued by the Board of Directors from time to time, in one or more series, having such voting powers, full or limited, or no voting powers, and such designations, preferences and relative, participating, optional or other special rights, and qualifications, limitations or restrictions thereof or other privileges as it may establish. The issuance of Preferred Stock by the Board of Directors could affect the rights of holders of Common Stock. For example, issuance of the Preferred Stock could result in a class of securities outstanding that will have preferences with respect to dividends and in liquidation over the Common Stock, and could (upon conversion or otherwise) enjoy all of the rights appurtenant to Common Stock. The Company has no current plans to issue any Preferred Stock, except as provided for in the Rights Plan. See "Rights Plan" below.

Each share of Common Stock has one Preferred Stock Purchase Right ("Right") attached. Each whole Right entitles the holder to buy one-one hundredth of the Company's junior participating preferred stock at an initial exercise price of \$70 (subject to adjustment). The Rights will become exercisable only if, with certain exceptions, a person or group becomes an "Acquiring Person" by acquiring 10% or more of the outstanding Common Stock or announcing a tender offer of 10% or more of the Common Stock. If the Rights become exercisable, a holder generally will be entitled to purchase for the exercise price of \$70 the number of shares of Common Stock subject to the Rights at a price per share equal to one-half of the then-current market price per share of Common Stock. If the Company is acquired in a merger or other business combination transaction, each Right will entitle its holder to purchase, at the Right's exercise price, that number of shares of the acquiring company's common stock having a then current market value of twice the Right's exercise price.

At any time after the acquisition by a person or group of affiliated or associated persons of beneficial ownership of 10% or more of the outstanding Common Stock and prior to the acquisition by such person or group of 50% or more of the outstanding Common Stock, the Board of Directors may exchange the Rights (other than Rights owned by such person or group which have become void), in whole or in part, at an exchange ratio per Right equal to the result obtained by dividing the exercise price of a Right by the current per share market price of the Common Stock, subject to adjustment. In addition, the Company will be entitled to redeem the Rights, upon approval of a majority of the independent directors of the Company, at \$.01 per Right (subject to adjustment) at any time prior to the twentieth day after a public announcement that a person or group has acquired beneficially 10% or more of the Common Stock. The Rights will expire on October 19, 2000 if not previously redeemed or exercised.

Until a Right is exercised, the holder thereof, as such, will have no rights as a shareholder of the Company, including without limitation, the right to vote or to receive dividends. The Rights have certain anti-takeover effects. The Rights will cause substantial dilution to a person or group that attempts to acquire the Company unless the offer is conditional on a substantial number of Rights being acquired. The Rights, however, should not affect any prospective offeror willing to make an offer at an equitable price and which is otherwise in the best interests of the Company and its shareholders, as determined by the Board of Directors. The Rights should not interfere with any merger or other business combination approved by the Board of Directors since the Board of Directors may, at its option, redeem the Rights at any time until there is an Acquiring Person.

The foregoing summary of certain terms of the Rights is qualified in its entirety by reference to the Rights Agreement, a copy of which is incorporated by reference as an exhibit to the Registration Statement.

# CERTAIN CHARTER AND BYLAW PROVISIONS

The Company's Articles of Incorporation and Bylaws contain certain "antitakeover" provisions that could have the effect of delaying or preventing certain changes in control of the Company and thereby deprive shareholders of an opportunity to sell their shares at a premium over prevailing market prices.

The Company's directors are elected for three year, staggered terms, such that only a portion of the Company's directors are elected in any year. This provision of the Bylaws, together with a provision discussed below that is contained in the Articles of Incorporation and governs removal of directors, could have the effect of delaying for a period of two years or more a change in control of the Company by delaying a potential acquirer's ability to elect a majority of the Board of Directors, depending upon the number of directors next up for election following any such acquisition. Cumulative voting of shares in the election of directors is prohibited.

The Company's Articles of Incorporation require that certain "Business Combinations" (as defined in the Articles of Incorporation), including mergers, consolidations and sales of a substantial amount of assets, between the Company or a majority-owned subsidiary of the Company and an "Interested Stockholder" (as

defined in the Articles of Incorporation) or its affiliates or associates, be approved by the affirmative vote of the holders of at least 80% of the outstanding shares of voting stock of the Company, unless such Business Combination shall have been approved by a majority of "Continuing Directors" (as defined in the Articles of Incorporation) or shall satisfy certain fair price and other conditions. In such event, a Business Combination, in order to be approved, requires only such affirmative vote as may be required by law, any other provision of the Articles of Incorporation or the terms of any other securities of the Company. The Company's Articles of Incorporation also require that any purchase by the Company of any shares of voting stock owned by any Interested Shareholder who has beneficially owned such security for less than two years prior to the date of such purchase shall, with certain exceptions, require the affirmative vote of at least 80% of all votes entitled to be cast by the holders of the voting stock.

The Company's Articles of Incorporation generally provide that, except as otherwise prohibited by Minnesota law, no director of the Company shall be personally liable to the Company or its shareholders for monetary damages for any breach of fiduciary duty by such a person in the capacity of a director. The Company's Bylaws provide for indemnification of the Company's officers, directors, employees, and agents to the fullest extent permitted by law.

#### MINNESOTA BUSINESS CORPORATION ACT

Section 302A.671 of the Minnesota Business Corporation Act applies, with certain exceptions, to any acquisition of voting stock of the Company (from any person other than the Company and other than in connection with certain mergers and exchanges to which the Company is a party) resulting in the beneficial ownership of 20% or more of the voting stock then outstanding. Section 302A.671 requires approval of any such acquisition by a majority of the shareholders of the Company prior to its consummation. In general, shares acquired in the absence of such approval are denied voting rights and are redeemable at their then fair market value by the Company within 30 days after the acquiring person has failed to give a timely information statement to the Company or the date the shareholders voted not to grant voting rights to the acquiring person's shares.

Section 302A.673 of the Minnesota Business Corporation Act generally prohibits any business combination by the Company, or any subsidiary of the Company, with any shareholder that purchases 10% or more of the Company's voting shares (an "interested shareholder") within four years following such interested shareholder's share acquisition date, unless the business combination is approved by a committee of all of the disinterested members of the Board of Directors of the Company before the interested shareholder's share acquisition.

## TRANSFER AGENT AND REGISTRAR

The Transfer Agent and Registrar for the Company's Common Stock is American Stock Transfer Co., New York, New York.

#### UNDERWRITING

Subject to the terms and conditions of the Underwriting Agreement between the Company, the Selling Shareholder and the Underwriters, the Underwriters named below, for which Dain Bosworth Incorporated is acting as the representative (the "Representative"), have severally agreed to purchase from the Selling Shareholder the shares of Common Stock offered hereby. Each Underwriter will purchase the number of shares set forth opposite its name below, and will purchase such shares at the price to public, less the underwriting discounts and commissions set forth on the cover page of this Prospectus.

UNDERWRITER	NUMBER OF SHARES
Dain Bosworth Incorporated	
Total	800,000

The Underwriting Agreement provides that the Underwriters' obligations are subject to conditions precedent and that the Underwriters are committed to purchase all shares of Common Stock offered hereby (other than those covered by the over-allotment option described below) if the Underwriters purchase any shares. The Representative has advised the Company and the Selling Shareholder that the several Underwriters may offer the shares of Common Stock directly to the public at the price to public set forth on the cover page of this Prospectus and to certain dealers at the price to public less a concession not exceeding \$ per share. The Underwriters may allow, and such dealers may reallow, a concession not exceeding \$ per share to other dealers. After the shares of Common Stock are released for sale to the public, the Representative may change the initial price to public and other selling terms.

The Selling Shareholder has granted to the Underwriters an option, exercisable for 30 days after the date of this Prospectus, to purchase up to an aggregate of 120,000 additional shares of the Common Stock, at the same price per share as the initial shares. The Underwriters may purchase these shares solely to cover over-allotments, if any, in connection with the sale of Common Stock offered hereby. If the Underwriters exercise the over-allotment option, the Underwriters will purchase additional shares in approximately the same proportion as those in the above table.

The Underwriting Agreement provides that the Company, the Selling Shareholder and the Underwriters will indemnify each other against certain liabilities, including liabilities under the Securities Act.

The Company and its directors and executive officers have agreed that for a period of 90 days after the date of this Prospectus, and the Selling Shareholder has agreed that for a period of 180 days after the date of this Prospectus, they will not offer, sell or otherwise dispose of any shares of Common Stock without the prior written consent of the Representative, except in the case of the Company, solely in connection with the exercise of options granted pursuant to the Company's stock option plans, and shares to be issued or sold pursuant to the employee stock purchase plan and partnership plan.

In connection with this offering, certain Underwriters and selling group members (if any) of their respective affiliates who are qualifying registered market makers on Nasdaq may engage in passive market making transactions in the Common Stock on Nasdaq in accordance with Rule 10b-6A under the Exchange Act, during the two business day period before commencement of offers or sales of the Common Stock offered hereby. The passive market making transactions must comply with applicable volume and price limits and be identified as such. In general, a passive market maker may display its bid at a price not in excess of the highest independent bid for the security; if all independent bids are lowered below the passive market maker's bid, however, such bid must then be lowered when certain purchase limits are exceeded.

## LEGAL MATTERS

The legality of the Common Stock offered hereby will be passed upon for the Company by Dorsey & Whitney, Minneapolis, Minnesota. Certain legal matters regarding this offering will be passed upon for the Underwriters by Lindquist & Vennum PLLP, Minneapolis, Minnesota and for the Selling Shareholder by Briggs & Morgan, P.A., Minneapolis, Minnesota.

## EXPERTS

The consolidated financial statements of the Company as of February 26, 1994 and February 27, 1993 and for each of the years in the three-year period ended February 26, 1994, included and incorporated by reference in this Prospectus, and the financial statement schedules incorporated by reference herein from the Company's Annual Report on Form 10-K, have been audited by KPMG Peat Marwick LLP independent certified public accountants, as stated in their reports included and incorporated herein by reference, and have been included and incorporated herein in reliance upon the reports of such firm given upon their authority as experts in accounting and auditing.

# APOGEE ENTERPRISES, INC.

# INDEX TO FINANCIAL STATEMENTS

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#### INDEPENDENT AUDITORS! REPORT

The Board of Directors and Shareholders Apogee Enterprises, Inc.:

We have audited the consolidated financial statements of Apogee Enterprises, Inc. and subsidiaries as listed in the accompanying index. These consolidated financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Apogee Enterprises, Inc. and subsidiaries as of February 26, 1994 and February 27, 1993 and the results of their operations and their cash flows for each of the years in the three-year period ended February 26, 1994 in conformity with generally accepted accounting principles.

As discussed in notes 1 and 9, the company changed its method of accounting for income taxes in fiscal 1994 to adopt the provisions of Statement of Financial Accounting Standards No. 109, "Accounting for Income Taxes."

KPMG Peat Marwick LLP

Minneapolis, Minnesota April 22, 1994

# CONSOLIDATED BALANCE SHEETS

### (DOLLAR AMOUNTS IN THOUSANDS)

### ASSETS

	1993	FEBRUARY 26, 1994	1994
			(UNAUDITED)
Current assets			
Cash and cash equivalents	\$ 8,908	\$ 10,824	\$ 9,992
doubtful accounts	106,421	144,597	142,198
Inventories	40,189	52 <b>,</b> 732	59,989
Deferred income taxes	8,481	8,454	9,054
Other current assets	5,030	4,679	4,199
Total current assets	169,029	221,286	225,432
Property, plant and equipment, net	66,128	64,917	69 518
Other assets	00,120	01/01/	03,010
Intangible assets, at cost less			
accumulated amortization of \$8,101, \$10,999 and \$11,509, respectively	1 017	1 072	1 05/
Investments in and advances to	4,917	1,972	1,954
affiliated companies	10,179	11,826	11,681
Deferred income taxes		3,526	4,126
Other	1,203	2,661	2,396
	16,299 	19,985 	20 <b>,</b> 157
Total assets	\$251 <b>,</b> 456	\$306,188 ======	
LIABILITIES AND SHAP	REHOLDERS' EQ	UITY	
Current liabilities	* 07 000	<b>*</b> 54 400	* 0.000
Accounts payable	\$ 37,200 36,414	\$ 51,488	\$ 36,933
Accrued expenses	·	40,916	44,370
on uncompleted contracts	17,440	15,911	18,238
Accrued income taxes	4,556	4,524	6,362
Notes payable		23,850	18,500
Current installments of long-term debt	4,177 	4,157	4,081
Total current liabilities	99 <b>,</b> 787	140,846	128,484
Long-term debt	28,419	35,688	50,341
Other long-term liabilities	10,915	14,260	14,772
Minority interest		1,331	1,203
Commitments and contingent liabilities			
(Notes 14 and 15)			
Common stock of \$.33 1/3 par value; authorized 50,000,000 shares; issued			
and outstanding, 13,177,000, 13,312,000			
and 13,417,000 shares, respectively	4,392	4,437	4,472
Additional paid-in capital	15,845	17,718	19,039
Retained earnings	92 <b>,</b> 098	91,908	96 <b>,</b> 796
Total shareholders' equity	112,335	114,063	120 <b>,</b> 307
Total liabilities and shareholders'			
equity	\$251,456 ======	\$306,188 ======	\$315 <b>,</b> 107
		·	-

See accompanying notes to consolidated financial statements.

# CONSOLIDATED RESULTS OF OPERATIONS (DOLLAR AMOUNTS IN THOUSANDS, EXCEPT PER SHARE DATA)

		YEARS ENDED,		SIX MONTH	S ENDED,
	1992	FEBRUARY 27, 1993	FEBRUARY 26, 1994	AUGUST 28, 1993	
				(UNAUD	ITED)
Net sales Cost of sales	\$596,281 494,701	\$572,450 494,249	\$688,233 604,338	•	310,270
Gross profit Selling, general and administrative	101,580				
expenses	76,531	71,832	71,659	36,539	42,435
companies Provisions for business restructuring and asset	2,529	(1,875)	(2,294)	(1,194)	(471)
valuation	5 <b>,</b> 800		5 <b>,</b> 178		
Operating income Interest expense, net	16,720 970	8,244 1,794	9,352 2,735		12,664 1,383
Earnings before income taxes and other items below Income taxes Minority interest	15,750 7,245 		6,617 2,634 675	5,375 2,016 	11,281 4,512 (125)
Net earnings before cumulative effect of change in accounting for income taxes	8,505	4,514	3,308	3,359	
Cumulative effect of change in accounting for income taxes			525	525	
Net earnings	\$ 8,505	\$ 4,514 ======	\$ 3,833	\$ 3,884	\$ 6,894
Earnings per share before cumulative effect of change in accounting for income					
taxes  Cumulative effect per share of change in accounting for income	\$ .63	\$ .34	\$ .25	\$ .25	\$ .51
taxes			.04	.04	
Earnings per share	\$ .63	\$ .34 =====	\$ .29 =====	\$ .29 =====	\$ .51 =====

See accompanying notes to consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS

(DOLLAR AMOUNTS IN THOUSANDS)

	YEARS ENDED,		SIX MONTHS ENDED,		
	FEBRUARY 29,		FEBRUARY 26,	AUGUST 28,	
				UNAU)	DITED)
Operating Activities Net earnings Adjustments to reconcile net earnings to net cash (used by) provided by operating	\$ 8,505	\$ 4,514	\$ 3,833	\$ 3,884	\$ 6,894
activities Cumulative effect of change in accounting for income taxes			(525)	(525)	
Depreciation and			(323)	(323)	
amortization Provision for losses on accounts	16,305	15,110	15,724	7,344	7,649
receivable	6,261	2,061	2,388	1,175	1,037
Noncurrent deferred income tax expense Provision for business	(1,357)	(1,992)	(3,124)	(600)	(600)
restructuring and asset valuation Equity in net	5,800		5 <b>,</b> 178		
<pre>(earnings) loss of   affiliated companies. Minority interest in</pre>	2,529	(1,875)	(2,294)	(1,194)	(471)
net earnings Other, net Changes in operating	 371	 176	675 (1,580)	 70	(125) 315
assets and liabilities, net of effect of acquisitions					
Receivables Inventories Other current assets.	·	(14,692) (131) 421	(40,205) (10,255) 351	(5,514)	(7,247)
Accounts payable and accrued expenses Billings in excess of costs and earnings	(5,393)	2,255	17,003	5,858	(11,101)
on uncompleted contracts	(18,826)	968	(1,529)	3,099	2,327
deferred income taxes	(2,376)	(3,333)	164	(1,761)	1,238
Other long-term liabilities	1,404	3,457	3,299	228	512
Net cash (used by) provided by					
operating activities	21 <b>,</b> 787	6,939	(10,897)	(21,883)	
Investing Activities Capital expenditures Acquisition of	(12,974)	(9,166)	(14,046)	(5,417)	(11,909)
businesses, net of cash acquired Investment in and advances to affiliated	(5,398)	(1,696)	(3,154)	(3,834)	(272)
companies	127	(2,502)	1 <b>,</b> 527	87	613
equipmentOther, net	376 (1,234)	818 (1,434)	832 (1,340)	 (432)	 (156)

Net cash used by investing activities	(19,103)	(13,980)	(16,181)	(9,596)	(11,724)
Financing Activities Increase in notes					
payable			23,850	14,300	(5,350)
debt	(636)	(7,733)	(6,851)	(520)	(423)
of long-term debt Proceeds from issuance		10,900	14,100	14,100	15,000
of common stock  Repurchase and retirement of common	579	1,508	1,945	554	1,356
stockDividends paid	(848) (3,505)	(3,884) (3,584)	, ,		
Net cash provided by (used by) financing activities	(4,410)	(2,793)	28,994	26,582	8,578
<pre>Increase (decrease) in   cash and cash   equivalents</pre>	(1,726)	(9,834)		(4,897)	(832)
equivalents at beginning of period	20,468	18 <b>,</b> 742	8 <b>,</b> 908	8 <b>,</b> 908	10,824
Cash and cash equivalents at end of period	\$ 18,742 ======	\$ 8,908 ======	\$ 10,824 ======	. ,	

See accompanying notes to consolidated financial statements.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND RELATED DATA

### Principles of Consolidation

The consolidated financial statements include the accounts of Apogee Enterprises, Inc. and Subsidiaries (the Company or Apogee). The Company uses the equity method to account for its 50%-owned joint ventures. All significant intercompany transactions are eliminated. Certain amounts from prior year financial statements have been reclassified to be consistent with the fiscal 1994 presentation.

### Cash and Cash Equivalents

Investments with an original maturity of three months or less are included in cash and cash equivalents.

#### Inventories

Inventories, which consist primarily of purchased glass and aluminum, are valued at cost, principally by using the last-in, first-out (LIFO) method, which does not exceed market. If the first-in, first-out (FIFO) method had been used, the Company's inventories would have been \$1,900,000 and \$1,825,000 higher than reported at February 27, 1993 and February 26, 1994, respectively.

### Property, Plant and Equipment

Property, plant and equipment, including improvements to existing facilities, are carried at cost. Repairs and maintenance are charged to expense as incurred. Apogee computes depreciation on a straight-line basis, based on estimated useful lives of 20 to 40 years for buildings and 2 to 15 years for equipment. When property is retired or otherwise disposed of, the cost and related depreciation are removed from the accounts and any related gains or losses are included in income.

### Intangible Assets and Amortization

Intangible assets consist principally of goodwill and non-compete agreements. The Company reviews the ongoing future value of intangibles on an annual basis. The continuing benefit of such assets is evaluated based upon an assessment of relevant economic and other criteria, including projections of future results.

Goodwill is the excess of cost over the fair value of acquired assets of purchased businesses. Goodwill is amortized over periods ranging from 10 to 40 years, except for \$923,000, which is not being amortized. In the Company's opinion, there has been no diminution of its value.

Non-compete agreements are contracts with the previous management of purchased businesses not to enter into competition with the Company for a certain period of time. Non-compete agreements are amortized ratably over the term of the agreements. Amortization expense amounted to \$2,106,000, \$2,123,000 and \$2,328,000 in 1992, 1993 and 1994, respectively.

### Other Long-Term Liabilities

The Company's long-term liabilities include the long-term portion of accrued insurance costs and deferred compensation.

### Revenue Recognition

The Company recognizes revenue from construction contracts on a percentage-of-completion basis, measured by the percentage of costs incurred to date to estimated total costs for each contract. Contract costs include materials, labor and other direct costs related to contract performance. The Company

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(CONTINUED) establishes provisions for estimated losses, if any, on uncompleted contracts in the period in which such losses are determined. Revenue from the sale of products and the related cost of sales are recorded upon shipment. All selling, general and administrative costs are expensed in the period incurred.

#### Income Taxes

Apogee files a consolidated federal income tax return. Effective February 28, 1993, Apogee adopted the provisions of Statement of Financial Accounting Standards No. 109 (SFAS 109). SFAS 109 requires the asset and liability method be used to account for income taxes. This method recognizes deferred tax assets and liabilities based upon the future tax consequences of temporary differences between financial and tax reporting. Previously Apogee followed the provisions of Accounting Principles Board Opinion No. 11. The cumulative effect of the change in accounting for income taxes is included in the fiscal 1994 Consolidated Results of Operations.

### Earnings Per Share

Apogee computes earnings per share by dividing net earnings by the weighted average number of common shares and common share equivalents outstanding during the year. The Company's average common shares and common share equivalents outstanding during 1992, 1993 and 1994 were 13,512,000, 13,293,000 and 13,289,000, respectively.

### Translation of Foreign Currencies

The financial statements of the Company's foreign operations have been translated to U.S. dollars, using the rules of Statement of Financial Accounting Standards No. 52. Balance sheet accounts are stated in U.S. dollars at either the year-end or historical exchange rate. Results of operations statement items are translated at average exchange rates for the period.

### Accounting Period

Apogee's fiscal year ends on the Saturday closest to February 28. Interim quarters end on the Saturday closest to the end of the months of May, August and November.

### Interim financial information (unaudited)

The financial statements and notes related thereto as of August 27, 1994 and for the six-month periods ended August 28, 1993 and August 27, 1994, are unaudited, but, in the opinion of management, reflect all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the Company's financial position and results of operations. The operating results for the interim periods are not necessarily indicative of the operating results to be expected for a full fiscal year.

### 2. RECEIVABLES

	1993	1994
	(IN THO	USANDS)
Trade accounts.  Construction contracts.  Contract retainage.  Other receivables.	43,090 23,730	\$ 58,474 59,747 30,507 3,748
Total receivables  Less allowance for doubtful accounts	112,760 (6,339)	152,476 (7,879)
Net receivables	\$106,421 ======	\$144 <b>,</b> 597

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(CONTINUED)

Apogee provides products and services to the commercial and institutional new construction and remodeling markets, the automotive replacement glass market (wholesale and retail) and selected consumer markets at the distribution level. The Company does not believe a concentration of credit risk exists, due to the diversity of its markets and channels of distribution, and the geographic location of its customers. The Company performs ongoing credit evaluations of its customers' financial condition and limit the amount of credit extended when deemed necessary. The Company also routinely files liens to protect its interest whenever possible. The Company generally requires no collateral. Allowances are maintained for potential credit losses and such losses have been within management's expectations. The provision for bad debt expense was \$6,261,000, \$2,061,000 and \$2,388,000 in 1992, 1993 and 1994, respectively.

### 3. INVENTORIES

		1994	AUGUST 27, 1994
		(IN THOU	(UNAUDITED)
Raw materials In process Finished Costs in excess of billings	2,315 23,148	\$ 9,994 3,413 29,565 9,760	30,267
Total inventories	\$40,189 =====	\$52,732 ======	\$59 <b>,</b> 989

### 4. PROPERTY, PLANT AND EQUIPMENT

	1993	1994
	(IN THO	DUSANDS)
Land. Buildings. Machinery and equipment. Office furniture and equipment. Leasehold improvements. Construction in progress. Other.	\$ 2,202 35,454 55,960 20,694 8,216 2,031 7,704	\$ 2,308 37,283 60,117 23,232 6,682 4,019 7,769
Total property, plant and equipment	•	•
Net property, plant and equipment	\$ 66,128 ======	\$ 64,917

Depreciation expense was \$14,199,000, \$12,987,000 and \$13,397,000 in 1992, 1993 and 1994, respectively.

### 5. ACCRUED EXPENSES

	1993	1994
		DUSANDS)
Payroll and related benefits.  Insurance. Taxes, other than income taxes. Pension. Interest. Other.	12,419 2,656 2,804 806	
Total accrued expenses	\$36,414	\$40,916

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-- (CONTINUED)

### 6. LONG-TERM DEBT

	1993	1994
	(IN THO	USANDS)
Promissory note, 9.65%, due in annual installments through 1998	\$17,857 10,900	
Floating rate industrial development bond, 2.6% at year end, due in annual installments through 1999 Industrial development bonds, interest ranging from	2,400	2,000
3.60% to 6.30%, due in annual installments through 2003	1,330 109	1,177 61
Total long-term debt	32,596 (4,177)	•
Net long-term debt	\$28,419 ======	\$35,688 ======

Long-term debt maturities are as follows:

FISCAL YEAR	(IN THOUSANDS)
1995	\$ 4,157 4,172
1997	12,430 9,761
1999	8,878 447
Inerediter	
Total	\$39 <b>,</b> 845

In fiscal 1992, the Company entered into three interest rate swap agreements with a notional amount of \$25.0 million that effectively converted a portion of our fixed rate, long-term borrowings into variable rate obligations. The swap agreements are accounted for as hedges, with the net interest paid or received included in interest expense. During fiscal 1993, the Company sold two of the swap agreements at net gains. The gains are being recognized as reductions in interest expense over the original term of the swap agreements.

The terms of the promissory note include certain dividend and debt level restrictions and requirements to maintain minimum levels of tangible net worth and certain financial ratios. Retained earnings available for dividends under the terms of the promissory note were approximately \$27.0 million at February 26, 1994.

The net book value of property, plant and equipment pledged as collateral, principally under industrial development bonds, was approximately \$2.0 million at February 26, 1994.

In February 1993, the Company entered into new revolving credit agreements with two banks. The agreements allow the Company to borrow up to \$25.0 million at various alternative rates. The revolving credit term is three years, with an additional three-year term-loan option. At any time through the revolving period, the Company can convert any outstanding loans into a long-term note. The agreements require the Company to maintain minimum levels of tangible net worth and certain financial ratios.

The Company also had access to \$60.0 million via committed and uncommitted credit facilities with several major lending institutions. The Company may elect to have borrowings under the agreements bear interest at fixed or floating rates. At February 26, 1994, \$23.9 million in borrowings were outstanding under these agreements. Interest rates on the year-end borrowings

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(CONTINUED)

Selected information related to bank borrowings under credit agreements is as follows:

	1993	1994
	(DOLLAR I	
Average daily borrowings during the year  Maximum borrowings outstanding during the year  Weighted average interest rate during the year	\$12,100	\$53,800

### 7. SHAREHOLDERS' EQUITY

	COMMON SHARES OUTSTANDING	STOCK		RETAINED EARNINGS
			USANDS)	
Balance at March 2, 1991  Net earnings  Common stock issued			\$14,422  561	
Common stock repurchased or retired  Cash dividends	(69) 	(23)		(3,505)
Balance at February 29, 1992  Net earnings  Common stock issued	13,461  150	4,487	14,908  1,458	94,386
Common stock repurchased or retired	(434)		(521) 	(3,584)
Balance at February 27, 1993  Net earnings  Common stock issued  Common stock repurchased or	13,177  152		15,845  1,894	92,098 3,833 
retired			(21)	(3,841)
Balance at February 26, 1994	13,312 =====	\$4,437 =====	\$17 <b>,</b> 718	\$91,908 =====

A class of 200,000 shares of junior preferred stock with a par value of \$1.00 is authorized, but unissued.

Apogee has a Shareholders' Rights Plan, under which each share of the Company's outstanding common stock has an associated preferred share purchase right. The rights are exercisable only under certain circumstances and allow holders of such rights to purchase common stock of Apogee or an acquiring company at a discounted price, which generally would be 50% of the respective stock's current fair market value.

# 8. INTEREST EXPENSE, NET

	1992	1993	1994
	(IN	THOUSANDS	)
Interest on debt Other interest			
Total interest expense Less interest income	•	•	•

Interest payments were \$2,959,000, \$2,556,000 and \$3,714,000 in 1992, 1993 and 1994, respectively.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(CONTINUED)

### 9. INCOME TAXES

As discussed in Note 1, the Company adopted Statement of Financial Accounting Standards No. 109 (SFAS 109) in 1994. The cumulative effect of this change in accounting for income taxes is reported separately in the accompanying Results of Operations for the year ended February 26, 1994. Prior years' financial statements have not been restated to apply the provisions of SFAS 109.

The components of income tax expense for each of the last three fiscal years are as follows:

		1993	
		HOUSANDS	
Current:			
FederalState and local			
Foreign		(429)	1,520
Total current			
FederalState and local	(1,237)	(310)	(485)
Foreign		1,005	
Total deferred	(8,515)	(799)	(2,929)
Total income tax expense	\$ 7,245 ======	\$1,936	\$2,634

Income tax payments, net of refunds, were \$11,337,000, \$7,371,000 and \$5,934,000 in 1992, 1993 and 1994, respectively.

The differences between statutory federal tax rates and the Company's consolidated effective tax rates are as follows:

	1992	1993	1994
Statutory federal tax rate	34.0%	34.0%	35.0%
benefit	4.4	3.4	2.1
Equity in (earnings) affiliates	8.8	(11.0)	(12.3)
Tax credits			(2.2)
Foreign items with no tax benefit			7.7
Other, net			
Valuation allowance			
Consolidated effective tax rate	46.0%	30.0%	39.8%
	====	=====	=====

The components of deferred income tax expense (benefit) for 1992 and 1993 are as follows:

	1992	1993
	(IN THOU	SANDS)
Completed contract accounting.  Accelerated depreciation.  Allowance for doubtful accounts.  Accrued insurance.  Other accrued expenses.  Deferred compensation.  Inventory.  Business restructuring reserve.	(1,659) (2,095) (601) 35 (511) (510)	\$ (172) 394 1,862 (1,499) (170) (215) 384 (863)

Other, net	(42)	(520)
Deferred income taxes	\$(8,515)	\$ (799)
	======	======

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-- (CONTINUED)

Deferred tax assets and deferred tax liabilities at February 28, 1993 and February 26, 1994 are as follows:

	1993	1994
	(IN THO	USANDS)
Deferred tax assets: Allowance for doubtful accounts. Accrued insurance. Deferred compensation. Business restructuring reserve. Inventory capitalization. Other.	\$2,400 7,358 2,900 1,017 1,348 2,191	8,701 3,143 2,127 1,591 2,260
Gross deferred tax assets	17,214	
Net deferred tax assets	16,779	19,822
Deferred tax liabilities: Accelerated depreciation.  Employee benefit plans.  Other.	5,100 1,385 1,243	5,006 1,307 1,529
Net deferred tax liabilities	7,728	7,842
Net deferred tax assets	\$9,051	

Apogee's valuation allowance increased by \$600,000, which relates primarily to a capital loss carryforward. The valuation allowance at February 26, 1994 also included amounts for foreign tax credits.

### 10. INVESTMENT IN AFFILIATED COMPANIES

Apogee, through its glass fabrication division, is party to a joint venture agreement with Marvin Windows of Warroad, Minnesota, forming Marcon Coatings, Inc. and its subsidiary, Viratec Thin Films, Inc. (Marcon/Viratec).

Marcon/Viratec operates two glass coating facilities. The Company's 50% ownership investment in Marcon/Viratec is accounted for using the equity method.

Apogee and Marvin have leased certain glass coating equipment to Marcon and made cash advances to Marcon/Viratec. The Company's net investment in Marcon/Viratec as of February 27, 1993 and February 26, 1994 was \$8,858,000 and \$10,652,000, respectively. The Company's equity in Marcon/Viratec's net (earnings) loss is included in the accompanying Consolidated Results of Operations. Marcon/Viratec's net earnings for 1993 and 1994 included tax benefits from net operating loss carryforwards in the amounts of \$1,200,000 and \$437,000, respectively.

A summary of assets, liabilities and results of operations for  ${\tt Marcon/Viratec}$  is presented below:

	1992	1993	
		THOUSANDS	
Current assets  Noncurrent assets  Current liabilities  Noncurrent liabilities.	14,752 6,842	11,997 4,577	15,704
Net sales	15,944 (1,302)	24,150 6,929	34,497

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(CONTINUED)

### 11. EMPLOYEE BENEFIT AND STOCK OPTION PLANS

The Company maintains a qualified defined contribution pension plan that covers substantially all full-time, non-union employees. Contributions to the plan are based on a percentage of employees' base earnings. Benefits for each employee vary based on total contributions and earnings on invested funds. The Company deposits pension costs with the trustee annually. All pension costs were fully funded or accrued as of year end. Contributions to the plan were \$2,651,000, \$2,848,000 and \$3,014,000 in 1992, 1993 and 1994, respectively.

The Company also maintains a 401(k) Savings Plan, designed to encourage eligible employees to develop a long-term savings program. The plan allows employees to contribute 1% to 10% of their pretax compensation. Apogee matches 30% of the first 6% of the employee contributions. Amounts contributed by the Company to the plan were \$1,035,000, \$1,069,000 and \$1,206,000 in 1992, 1993 and 1994, respectively.

The 1987 Stock Option Plan provides for the issuance of up to 1,250,000 options to purchase Company stock. Options awarded under this plan, either in the form of incentive stock options or nonstatutory options, are exercisable at an option price equal to the fair market value at date of award. Changes in stock options outstanding for each of the last three fiscal years are as follows:

	1992	1993	1994
Options outstanding at beginning of the year	467,000 25,000 (54,000) (57,000)	381,000 165,000 (31,000)	481,000 148,000 (4,000)
Options outstanding at end of year	381,000 ======	481,000	477,000
Options exercisable at end of year	167 <b>,</b> 000	150,000	129,000
Price range of outstanding options	\$8.38-\$18.91	\$8.95-\$18.91	\$ 8.95-\$18.91
Price range of exercised options	\$6.75-\$15.25	\$ 9.38	\$10.75-\$12.00

The 1987 Partnership Plan, a plan which is designed to increase the ownership of Apogee stock by key employees, allows participants selected by the Compensation Committee of the Board of Directors to use earned incentive compensation to purchase Apogee stock. The purchased stock is then matched by an equal award of restricted stock, which vests over a predetermined period. There are 1,100,000 shares of common stock authorized for issuance or repurchase under the plan. As of February 26, 1994, 500,000 shares have been issued under the plan. The Company expensed \$450,000, \$287,000 and \$478,000 in conjunction with the Partnership Plan in 1992, 1993 and 1994, respectively.

### 12. ACQUISITIONS AND DIVESTITURES

In April 1993, the Company's Commercial Construction Division purchased certain assets of CFEM Facades, a French curtainwall company. Also in 1994, the Company's Glass Fabrication Division's TruVue unit purchased the assets of a company serving another segment of the picture framing market.

During 1993 and 1992, the Company's Installation and Distribution Division purchased the assets of several auto glass service and distribution centers. In 1992, the Company's Commercial Construction Division purchased the assets of three companies in the detention/security sector of the nonresidential construction market.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-- (CONTINUED)

All of the above transactions were accounted for by the purchase method. Accordingly, Apogee's consolidated financial statements include the net assets and results of operations from the dates of acquisition. In connection with the above acquisitions, the fair market value of assets purchased and liabilities assumed were as follows:

	1992	1993	1994
	(IN	THOUSAN	NDS)
Fair value of assets acquired			
Net cash paid	\$ 5,398	\$1,696	\$3,154

### 13. PROVISION FOR BUSINESS RESTRUCTURING AND ASSET VALUATION

During 1994, the Company recorded business restructuring and asset provision of \$5.6 million. (\$4.5 million pre-tax). The charge was principally related to the consolidation or closing of 10 Commercial Construction Division offices and facilities, the write-down of certain assets and the reorganization of the Window Fabrication Division's architectural products operation. The provision consisted of asset writedowns of \$2.5 million and projected cash outlays of \$3.1 million, most of which will take place in fiscal 1995.

During 1992, the Company recorded a business restructuring provision of \$5.8 million (\$4.1 million after tax). The charge was principally related to the consolidation of the Company's Glass Fabrication Division's fabricating and coating capabilities, which involved the closing of its West Coast facilities and merging them with the division's Minnesota operations. The Company settled all outstanding matters related to the consolidation during fiscal 1994 and recorded a \$405,000 recovery of the fiscal 1992 provision.

### 14. LEASES

As of February 26, 1994, the Company was obligated under noncancelable operating leases for buildings and equipment. Certain leases provide for increased rentals based upon increases in real estate taxes or operating costs. Future minimum rental payments under noncancelable operating leases are:

FISCAL YEAR	(IN THOUSANDS)
1995	\$ 8 <b>,</b> 170
1996	5 <b>,</b> 574
1997	3,838
1998	2,418
1999	1,604
Thereafter	1,729
Total minimum payments	\$23,333
	======

Total rental expense was \$16,889,000, \$15,653,000 and \$17,129,000 in 1992, 1993 and 1994, respectively.

# 15. COMMITMENTS AND CONTINGENT LIABILITIES

Apogee has entered into a number of non-compete agreements. Non-compete agreements represent contractual agreements with the previous management of purchased businesses not to enter into competition with the Company for a certain period of time. As of February 26, 1994, the Company was committed to make future payments of \$1,716,000 under such agreements.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-- (CONTINUED)

Apogee has ongoing letters of credit related to risk management programs, construction contracts and certain industrial development bonds. The total value of letters of credit under which the Company is obligated as of February 26, 1994 was approximately \$38,932,000.

Apogee, like other participants in the construction business, is routinely involved in disputes and claims arising out of construction projects, sometimes involving significant monetary damages. Although it is impossible to predict the outcome of such disputes, the Company believes, based on facts currently available to us, that none of such claims will result in losses that would have a material adverse effect on its financial condition.

### 16. FAIR VALUE DISCLOSURES

The following disclosure of the estimated fair value of financial instruments is made in accordance with the requirements of Statement of Financial Accounting Standards No. 107.

Estimated fair value amounts have been determined using available market information and appropriate valuation methodologies. However, considerable judgment is required in developing the estimates of fair value. Accordingly, these estimates are not necessarily indicative of the amounts that could be realized in a current market exchange. The use of different market assumptions and/or estimating methodologies may have a material effect on the estimated fair value amounts.

Estimated fair values of the Company's financial instruments at February 26, 1994 are as follows:

CAR	RYING	ESTIMATED			
AM	AMOUNT		VALUE		
(	IN THO	DUSANI	DS)		
\$39	845	\$40	259		

Long-term deb	t		·				\$39,	,845	\$40	<b>,</b> 259
Interest rate	swap	agreement	in	а	net	payable				
position									\$	182

For cash and cash equivalents, receivables, and accounts payable, carrying value is a reasonable estimate of fair value.

The carrying values (face amounts) of the Company's long-term debt that have variable interest rates are reasonable estimates of fair value. For borrowings that have fixed interest rates, fair value is estimated by discounting the projected cash flows using the rate at which similar borrowings could currently be made.

The fair value of interest rate swaps is the difference between the present value of the Company's future interest obligation at a fixed rate and the counterparty's obligation at a floating rate.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--(CONTINUED)

### 17. BUSINESS SEGMENTS

Sales, operating income, identifiable assets and other related data for the Company's operations in different business segments, appearing in this report, are an integral part of these financial statements.

	1992		1993		1994	
		%	AMOUNT	%	AMOUNT	%
			AMOUNTS IN	THOUSA	NDS)	
Sales:						
Commercial construction	\$274,863	46.1	\$248,532	43.4	\$307,036	44.6
Window fabrication	89,101	14.9	75,325	13.2	83,228	12.1
Glass fabrication Installation and	108,530	18.2	111,933	19.6	135,208	19.6
distribution	153 <b>,</b> 561	25.8	•		•	28.7
Total	626,055	105.0	601,632	105.1	722,943	105.0
Intersegment elimination	•	(5.0)	(29,182)	(5.1)		
Net sales	•		\$572 <b>,</b> 450		\$688 <b>,</b> 233	
Operating Income (Loss):						
Commercial construction	\$ 14,972	74.6	\$ (5,092)	(62.9)	\$(18,959)	(376.5)
Window fabrication						
Glass fabrication Installation and						
distribution	(43)	(0.2)	5 <b>,</b> 845			276.4
Total	\$ 20,063		\$ 8,092		•	
<pre>Interest expense, net Other income (expense)</pre>			(1,794)		(2,735)	
Earnings before income taxes and other items	\$ 15,750		\$ 6,450		\$ 6,617	
	======		======		======	

	IDENTIFIABLE ASSETS		CAPITAL EXPENDITURES			DEPRECIATION & AMORTIZATION			
	1992	1993	1994	1992	1993	1994	1992	1993	1994
			(DOLLAR	AMOUNTS	IN THOU	JSANDS)			
Commercial construction.	\$ 66,596	\$ 86,911	\$114,060	\$ 3,131	\$2,774	\$ 2,600	\$ 2,314	\$ 2,920	\$ 3,508
Window fabrication	41,290	39,084	43,928	2,657	3,120	2,332	2,825	2,706	2,927
Glass fabrication	58,567	52,976	59,470	3,753	1,360	4,611	6,411	4,701	4,452
Installation and									
distribution	54,404	55 <b>,</b> 177	62,564	3,377	1,668	4,451	4,651	4,651	4,696
Corporate and other	36,096	20,679	29,413	56	244	52	104	132	141
Intersegment									
elimination	(7,444)	(3,371)	(3,247)						
Total	\$249,509	\$251,456	\$306,188	\$12,974	\$9,166	\$14,046	\$16,305	\$15,110	\$15,724

Notes: Apogee's Commercial Construction Division has subsidiaries in Europe and Asia. In 1993 and 1992, net sales and identifiable assets of these units were less than 10% of Apogee's consolidated figures. During 1994, such operations had net sales and an operating loss of \$65,021,000 and \$887,000, respectively. At February 26, 1994, identifiable assets of the subsidiaries totaled \$31,786,000. Foreign currency transaction gains or losses included in net earnings for 1992, 1993 and 1994 were immaterial.

Apogee's export sales are less than 10% of consolidated net sales. No single

customer, including government agencies, accounts for 10% or more of consolidated net sales. Intersegment sales are arms-length transactions. Segment operating profit (loss) is net sales less cost of sales and operating expenses. Operating income does not include provision for interest expense or income taxes. Other income (expense) includes miscellaneous corporate activity not allocable to business segments.

APOGEE ENTERPRISES, INC.

### CONSUMER PRODUCTS

Apogee's Window Fabrication Division provides custom window blinds and shutters for the residential, commercial and institutional markets under the "Nanik" and "The Shuttery" brand names. In addition, Tru Vue and True Vue Miller Artboard (Glass Fabrication Division) are market leaders in conservation picture framing products. The Company's Viratec Thin Films joint venture produces antireflective and highly reflective thin film, optical grade coatings for personal computer anti-glare screens, electronic displays, projectors, laser scanners and similar equipment.

(Photograph--See Graphic Material Cross-Reference Page for description) NANIK'S designer venetian blinds are made from select hardwoods and require meticulous attention to detail throughout the production process.

(Photograph--See Graphic Material Cross-Reference Page for description) TRU VUE is a leading supplier to professional picture framers of ultraviolet, light-blocking glass and acid-free matboard.

(Photograph--See Graphic Material Cross-Reference Page for description) VIRATEC is a worldwide supplier of anti-reflective, contrast enhancing coatings on glass which improve the readability of computer monitors and other electronic displays.

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NO DEALER, SALESPERSON OR ANY OTHER PERSON HAS BEEN AUTHORIZED TO GIVE ANY INFORMATION OR TO MAKE ANY REPRESENTATION NOT CONTAINED IN THIS PROSPECTUS IN CONNECTION WITH THE OFFER MADE BY THIS PROSPECTUS, AND IF GIVEN OR MADE, SUCH INFORMATION OR REPRESENTATION MUST NOT BE RELIED UPON AS HAVING BEEN AUTHORIZED BY THE COMPANY, THE SELLING SHAREHOLDER OR THE UNDERWRITERS. THIS PROSPECTUS DOES NOT CONSTITUTE AN OFFER TO SELL OR A SOLICITATION BY ANYONE IN ANY JURISDICTION IN WHICH SUCH OFFER OR SOLICITATION IS NOT AUTHORIZED OR IN WHICH THE PERSON MAKING SUCH OFFER OR SOLICITATION IS NOT QUALIFIED TO DO SO OR TO ANYONE TO WHOM IT IS UNLAWFUL TO MAKE SUCH OFFER OR SOLICITATION. NEITHER THE DELIVERY OF THIS PROSPECTUS NOR ANY SALE MADE HEREUNDER SHALL UNDER ANY CIRCUMSTANCES CREATE ANY IMPLICATION THAT THE AFFAIRS OF THE COMPANY SINCE THE DATE HEREOF OR THE INFORMATION HEREIN IS CORRECT AS OF ANY TIME SUBSEQUENT TO THE DATE OF THIS PROSPECTUS.

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Available Information. Incorporation of Certain Documents by Reference. Prospectus Summary. Investment Considerations. Use of Proceeds. Capitalization. Dividends and Price Range of Common Stock. Selected Consolidated Financial Data. Management's Discussion and Analysis of Financial Condition and Results of Operations. Business. Management Selling Shareholder Description of Capital Stock. Underwriting. Legal Matters. Experts. Index to Financial Statements.	2 2 3 6 7 7 7 8 9 16 23 24 24 27 28 28 F-1
800,000 SHARES	
LOGO	
COMMON STOCK	
PROSPECTUS	
LOGO	
, 1994	

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### Graphic Material Cross-Reference Page

Page 2A includes a photograph of:

A photograph of Library of Congress, Washington, D.C. appears above the caption "Library of Congress, Washington, D.C."

First Bank Place, Minneapolis, Minnesota, showing the building in the Minneapolis skyline appears to the left of the caption "First Bank Place, Minneapolis, Minnesota."

A photograph of Grand Slam Canyon, Las Vegas, Nevada showing the five-acre theme park in the Las Vegas skyline appears below the caption "Grand Slam Canyon, Las Vegas, Nevada."

A drawing of the Petronas Towers, Kuala Lumpur, Malaysia appears below the caption "Petronas Towers, Kuala Lumpur, Malaysia."

Page 2B includes a drawing of a map of the continental United States indicating locations of Harmon Glass and The Glass Depot Locations, the locations of which are indicated on the map by dots for single Harmon Glass locations, triangles for multiple Harmon Glass retail locations and stars for Glass Depot wholesale locations. In addition, states in which Harmon Glass or Glass Depot operate are shaded on the map. The map is located to the left of the caption "Harmon Glass and the Glass Depot Locations."

A photograph of a Harmon Glass employee installing auto glass in an automobile appears below the caption "Harmon Glass."

A photograph of Harmon Glass Network employees working at their computer terminals and responding to telephone inquiries appears above the caption "The Harmon Glass Network."

A photograph of an employee at Viracon/Curvelite's facility measuring windshields appears above the caption "Viracon/Curvlite."

Inside Back Cover includes a photograph of Nanik blinds hung in a home appears to the left of the caption "NANIK'S.''

A photograph of a framed artwork appears above the caption "TRU VUE."

A photograph of a computer monitor and a Viratec anti-reflective glass filter appears above the caption "VIRATEC."

### INFORMATION NOT REQUIRED IN PROSPECTUS

### ITEM 14. OTHER EXPENSES OF ISSUANCE AND DISTRIBUTION

The following are the estimated expenses in connection with the distribution of the securities being registered, other than underwriting expenses and commissions. All such expenses are estimated, except for the SEC registration fee:

SEC registration fee	\$ 4,838
NASD filing fee	1,903
Accounting fees and expenses	25,000
Legal fees and expenses	60,000
Printing and engraving expenses	50,000
Blue Sky qualification fees and expenses (including legal fees).	7,500
Miscellaneous expenses	10,759
Total	\$160,000

### ITEM 15. INDEMNIFICATION OF DIRECTORS AND OFFICERS

The Company is subject to Minnesota Statutes, Chapter 302A. Section 302A.51, provides that a corporation shall indemnify any person made or threatened to be made a party to a proceeding by reason of the former or present official capacity (as defined) of such person against judgments, penalties, fines, including, without limitation, excise taxes assessed against such person with respect to an employee benefit plan, settlements and reasonable expenses, including attorneys' fees and disbursements, incurred by such person in connection with the proceeding, if, with respect to the acts or omissions of such person complained of in the proceeding, such person (1) has not been indemnified therefor by another organization or employee benefit plan; (2) acted in good faith; (3) received no improper personal benefit and Section 302A.255 (with respect to director conflicts of interest), if applicable, has been satisfied; (4) in the case of a criminal proceedings, had no reasonable cause to believe the conduct was unlawful; and (5) reasonably believed that the conduct was in the best interests of the corporation in the case of acts or omissions in such person's official capacity for the corporation, or reasonably believed that the conduct was not opposed to the best interests of the corporation in the case of acts or omissions in such person's official capacity for other affiliated organizations. Reference is also made to Section 8 of the proposed form of Underwriting Agreement, filed as Exhibit 1 hereto.

The Company has a Directors' and Officers' Liability Insurance Policy with coverage of \$10 million, subject to various deductibles and exclusions from coverage. There is no coverage for liabilities arising in connection with the filing of a Registration Statement by the Company under the Securities Act of 1933 or under any underwriting agreement entered into in connection with the public offering of securities.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 (the "Act") may be permitted to directors, officers and controlling persons of the Company pursuant to the foregoing provisions or otherwise, the Company has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Company of expenses incurred or paid by a director, officer or controlling person of the Company in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Company will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

- 1 Form of Underwriting Agreement
- 4.1 Specimen certificate representing the Common Stock of the Company (incorporated by reference to Exhibit 4A to the Company's Annual Report on Form 10-K for year ended February 29, 1992)
- 4.2 Restated Articles of Incorporation of the Company, as amended to date (incorporated by reference to Exhibit 3A to the Company's Annual Report on Form 10-K for the year ended February 27, 1988)
- 4.3 Bylaws of the Company, as amended to date (incorporated by reference to Exhibit 3B to the Company's Annual Report on Form 10-K for the year ended February 29, 1992)
- 4.6 Rights Agreement dated October 19, 1990 between the Company and American Stock Transfer Co. (incorporated by reference to the Company's Current Report on Form 8-A filed October 19, 1990)
- \*5 Opinion of Dorsey & Whitney regarding legality
- \*23.1 Consent of Dorsey & Whitney (included in their opinion filed as Exhibit 5)
- 23.2 Consent of KPMG Peat Marwick LLP
- 24 Powers of Attorney

\*To be filed by amendment.

ITEM 17. UNDERTAKINGS

The undersigned registrant hereby undertakes:

The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Act, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

The undersigned registrant hereby undertakes that:

- (1) For purposes of determining any liability under the Act, the information omitted from the form of prospectus filed as part of this registration statement in reliance upon Rule 430A and contained in form of prospectus filed by the registrant pursuant to Rule 424(b)(1) or (4) or 497(h) under the Act shall be deemed to be part of this registration statement as of the time it was declared effective.
- (2) For the purposes of determining any liability under the Act, each post-effective amendment that contains a form of prospectus shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

### SIGNATURES

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES ACT OF 1933, THE REGISTRANT CERTIFIES THAT IT HAS REASONABLE GROUNDS TO BELIEVE THAT IT MEETS ALL OF THE REQUIREMENTS FOR FILING ON FORM S-3 AND HAS DULY CAUSED THIS REGISTRATION STATEMENT TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED, THEREUNTO DULY AUTHORIZED, IN THE CITY OF MINNEAPOLIS, STATE OF MINNESOTA, ON SEPTEMBER 27, 1994.

Apogee Enterprises, Inc.

/s/ Donald W. Goldfus

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Donald W. Goldfus Chairman of the Board and Chief Executive Officer

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES ACT OF 1933, THIS REGISTRATION STATEMENT HAS BEEN SIGNED BY THE FOLLOWING PERSONS IN THEIR CAPACITIES ON SEPTEMBER 27, 1994.

NAME 	TITLE 
/s/ Donald W. Goldfus	Chairman and Chief Executive Officer
Donald W. Goldfus /s/ William G. Gardner	Secretary, Treasurer and Chief Financial Officer (principal financial and
William G. Gardner *	accounting officer) Director
Anthony L. Andersen *	President and Director
Gerald K. Anderson *	Director
Harry A. Hammerly	Director
O. Walter Johnson *	Director
Jerry W. Levin *	Vice President and Director
James L. Martineau *	Director
Laurence J. Niederhofer *	Director
D. Eugene Nugent /s/ William G. Gardner	
William G. Gardner * Attorney-in-fact	

PAGE

NO.

EXHIBIT NO.	
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	the Company's Annual Report on Form 10-K for the year ended
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4.3	Bylaws of the Company, as amended to date (incorporated by
	reference to Exhibit 3B to the Company's Annual Report on
	Form 10-K for the year ended February 29, 1992)
4.6	Rights Agreement dated October 19, 1990 between the Company
	and American Stock Transfer Co. (incorporated by reference
	to the Company's Current Report on Form 8-A filed October
	19, 1990)
* 5	Opinion of Dorsey & Whitney regarding legality
*23.1	Consent of Dorsey & Whitney (included in their opinion
	filed as Exhibit 5)
23.2	Consent of KPMG Peat Marwick LLP
24	Powers of Attorney

<sup>- ----\*</sup> To be filed by amendment

### APOGEE ENTERPRISES, INC.

COMMON STOCK

### UNDERWRITING AGREEMENT

	1994

Dain Bosworth Incorporated As Representative of the several Underwriters Dain Bosworth Plaza 60 South Sixth Street Minneapolis, Minnesota 55402

Ladies and Gentlemen:

Certain shareholders named in Schedule B hereto (the "Selling Shareholders") of Apogee Enterprises, Inc., a Minnesota corporation (the "Company") propose, subject to the terms and conditions stated herein, to sell to the several Underwriters named in Schedule A hereto (the "Underwriters"), for which you are acting as representative (the "Representative"), an aggregate of 800,000 shares (the "Firm Shares") of Common Stock, par value \$.33-1/3 per share, of the Company (the "Common Stock"), to be sold by the Selling Shareholders. The Selling Shareholders also propose, subject to the terms and conditions stated herein, to sell to the Underwriters, at their election, up to an aggregate of 120,000 shares of Common Stock (the "Option Shares"). The Firm Shares and the Option Shares are herein collectively called the "Shares."

The Company has filed with the Securities and Exchange Commission (the "Commission") a registration statement on Form S-3 (File No. 33-\_\_ and a related preliminary prospectus for the registration of the Shares under the Securities Act of 1933, as amended (the "Act"). The registration statement, as amended, including all documents incorporated by reference therein (and documents incorporated by reference into such incorporated documents) and the information (if any) deemed to be part thereof pursuant to Rule 430A under the Act, is herein referred to as the "Registration Statement." The form of prospectus first filed by the Company with the Commission pursuant to Rules 424(b) and 430A under the Act, including all documents incorporated by reference therein (and documents incorporated by reference into such incorporated documents), is referred to herein as the "Prospectus." Each preliminary prospectus included in the Registration Statement prior to the time it becomes effective or filed with the Commission pursuant to Rule 424(a) under the Act is referred to herein as a "Preliminary Prospectus." Copies of the Registration Statement, including all exhibits and schedules thereto, any amendments thereto and all Preliminary Prospectuses have been delivered to you.

The Company and the Selling Shareholders hereby confirm their respective agreements with respect to the purchase of the Shares by the Underwriters as follows:

- 1. Representations and Warranties of the Company.
- (a) The Company represents and warrants to, and agrees with, each of the Underwriters that:
  - (i) The Registration Statement has been declared effective under the Act, and no post-effective amendment to the Registration Statement has been filed as of the date of this Agreement. No stop order suspending the effectiveness of the Registration Statement has been issued and no proceeding for that purpose has been instituted or threatened by the Commission.
  - (ii) No order preventing or suspending the use of any Preliminary Prospectus has been issued by the Commission, and each Preliminary Prospectus, at the time of filing thereof, conformed in all material respects to the requirements of the Act and the rules and regulations of the Commission promulgated thereunder, and did not contain an untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make the statements therein, in light of the circumstances under which they were made, not misleading; provided, however, the Company makes no representation or warranty as to information contained in or omitted in reliance upon, and in conformity with, written information furnished to the Company by or on behalf of any Underwriter through the Representative expressly for use in the preparation thereof.
  - (iii) The Registration Statement conforms, and the Prospectus and any amendments or supplements thereto will conform, in all material respects to the requirements of the Act and the rules and regulations thereunder. Neither the Registration Statement nor any amendment thereto, and neither the Prospectus nor any supplement thereto, contains or will contain, as the case may be, any untrue statement of a material fact or omits or will omit to state any material fact required to be stated therein or necessary to make the statements therein, in light of the circumstances under which they were made, not misleading; provided, however, that the Company makes no representation or warranty as to information contained in or omitted from the Registration Statement or the Prospectus, or any such amendment or supplement, in reliance upon, and in conformity with, written information furnished to the Company by or on behalf of any Underwriter through the Representative, expressly for use in the preparation thereof.
  - (iv) The Company has been duly organized, is validly existing as a corporation in good standing under the laws of the State of Minnesota, has the corporate power and authority to own or lease its properties and conduct its business as described in the Prospectus, and is duly qualified to transact business in all jurisdictions in which the conduct of its business or its ownership or leasing of property requires such qualification and the failure so to qualify would have a material adverse effect on the business or condition, financial or otherwise, of the Company and its subsidiaries, taken as a whole.
  - (v) Each subsidiary of the Company has been duly incorporated, is validly existing as a corporation in good standing under the laws of the jurisdiction of its incorporation, has the corporate power and authority to own or lease it properties and conduct its business as described in the Prospectus, and is duly qualified to transact business in all jurisdictions in which the conduct of its business or its ownership or leasing of property requires such qualification and the failure so to qualify would have a material adverse effect on the business or condition, financial or otherwise, of the Company and its

subsidiaries, taken as a whole. All outstanding shares of capital stock of each of the subsidiaries of the Company have been duly authorized and validly issued, are fully paid and non-assessable, and are owned, directly or indirectly, by the Company free and clear of all liens, encumbrances and security interests. No options, warrants or other rights to purchase, agreements or other obligations to issue, or other rights to convert any obligations into, shares of capital stock or ownership interests in any of the subsidiaries of the Company are outstanding.

- (vi) The outstanding shares of capital stock of the Company, including all shares to be sold by the Selling Shareholders, have been duly authorized and validly issued and are fully paid and nonassessable. There are no preemptive rights or other rights to subscribe for or to purchase, or any restriction upon the voting or transfer of, any shares of capital stock of the Company pursuant to the Company's Articles of Incorporation, Bylaws or any agreement or other instrument to which the Company is a party or by which the Company is bound. Neither the filing of the Registration Statement nor the offering or the sale of the Shares as contemplated by this Agreement gives rise to any rights for, or relating to, the registration of any shares of capital stock or other securities of the Company, except such rights which have been validly waived or satisfied. Except as described in the Prospectus, there are no outstanding options, warrants, agreements, contracts or other rights to purchase or acquire from the Company any shares of its capital stock. The Company has the authorized and outstanding capital stock as set forth under the heading "Capitalization" in the Prospectus. The outstanding capital stock of the Company, including the Shares, conforms to the description thereof contained in the Prospectus.
- (vii) The financial statements, together with the related notes and schedules as set forth in the Registration Statement and Prospectus, present fairly the consolidated financial position, results of operations and changes in financial position of the Company and its subsidiaries on the basis stated in the Registration Statement at the indicated dates and for the indicated periods. Such financial statements have been prepared in accordance with generally accepted accounting principles consistently applied throughout the periods involved, and all adjustments necessary for a fair presentation of results for such periods have been made, except as otherwise stated therein. The summary and selected financial and statistical data included in the Registration Statement present fairly the information shown therein on the basis stated in the Registration Statement and have been compiled on a basis consistent with the financial statements presented therein.
- (viii) There is no action or proceeding pending or, to the knowledge of the Company, threatened or contemplated against the Company or any of its subsidiaries before any court or administrative or regulatory agency which, if determined adversely to the Company or any of its subsidiaries, would, individually or in the aggregate, result in a material adverse change in the business or condition (financial or otherwise), results of operations, shareholders' equity or prospects of the Company and its subsidiaries, taken as a whole, except as set forth in the Registration Statement.
- (ix) The Company has good and marketable title to all properties and assets reflected as owned in the financial statements hereinabove described (or as described as owned in the Prospectus), in each case free and clear of all liens, encumbrances and defects, except such as are described in the Prospectus or do not substantially affect the value of such properties and assets and do not materially interfere with the use made and proposed to be made of such properties and assets by the Company and its subsidiaries; and any real property and buildings held under lease by the Company and its subsidiaries

are held by them under valid, subsisting and enforceable leases with such exceptions as are not material and do not interfere with the use made and proposed to be made of such property and buildings by the Company and its subsidiaries.

- (x) Since the respective dates as of which information is given in the Registration Statement, as it may be amended or supplemented, (A) there has not been any material adverse change, or any development involving a prospective material adverse change, in or affecting the condition, financial or otherwise, of the Company and its subsidiaries, taken as a whole, or the business affairs, management, financial position, shareholders' equity or results of operations of the Company and its subsidiaries, taken as a whole, whether or not occurring in the ordinary course of business, (B) there has not been any transaction not in the ordinary course of business entered into by the Company or any of its subsidiaries which is material to the Company and its subsidiaries, taken as a whole, other than transactions described or contemplated in the Registration Statement, (C) the Company and its subsidiaries have not incurred any material liabilities or obligations, which are not in the ordinary course of business or which could result in a material reduction in the future earnings of the Company and its subsidiaries, (D) the Company and its subsidiaries have not sustained any material loss or interference with their respective businesses or properties from fire, flood, windstorm, accident or other calamity, whether or not covered by insurance, (E) there has not been any change in the capital stock of the Company (other than upon the exercise of options and warrants described in the Registration Statement), or any material increase in the short-term or long-term debt (including capitalized lease obligations) of the Company and its subsidiaries, taken as a whole, (F) there has not been any declaration or payment of any dividends or any distributions of any kind with respect to the capital stock of the Company, other than any dividends or distributions described or contemplated in the Registration Statement, or (G) there has not been any issuance of warrants, options, convertible securities or other rights to purchase or acquire capital stock of the Company.
- (xi) Neither the Company nor any of its subsidiaries is in violation of, or in default under, its Articles of Incorporation or Bylaws, or any statute, or any rule, regulation, order, judgment, decree or authorization of any court or governmental or administrative agency or body having jurisdiction over the Company or any of its subsidiaries or any of their properties, or any indenture, mortgage, deed of trust, loan agreement, lease, franchise, license or other agreement or instrument to which the Company or any of its subsidiaries is a party or by which it or any of them are bound or to which any property or assets of the Company or any of its subsidiaries is subject, which violation or default would have a material adverse effect on the business, condition (financial or otherwise), results of operations, shareholders' equity or prospects of the Company and its subsidiaries, taken as a whole.
- (xii) The compliance by the Company with all of the provisions of this Agreement and the consummation of the transactions contemplated herein will not violate any provision of the Articles of Incorporation or Bylaws of the Company or any of its subsidiaries or any statute or any order, judgment, decree, rule, regulation or authorization of any court or governmental or administrative agency or body having jurisdiction over the Company or any of its subsidiaries or any of their properties, and will not conflict with, result in a breach or violation of, or constitute, either by itself or upon notice or passage of time or both, a default under any indenture, mortgage, deed of trust, loan agreement, lease, franchise, license or other agreement or instrument to which the Company or any of its subsidiaries is a party or by which the Company or any of its subsidiaries is bound or to which any property or assets of the Company or any of its

subsidiaries is subject. No approval, consent, order, authorization, designation, declaration or filing by or with any court or governmental agency or body is required for the execution and delivery by the Company of this Agreement and the consummation of the transactions herein contemplated, except as may be required under the Act or any state securities or blue sky laws.

- (xiii) The Company and each of its subsidiaries holds and is operating in compliance with all licenses, approvals, certificates and permits from governmental and regulatory authorities, foreign and domestic, which are necessary to the conduct of its business as described in the Prospectus.
- (xiv) The Company has the power and authority to enter into this Agreement and this Agreement has been duly and validly authorized, executed and delivered by the Company.
- (xv) KPMG Peat Marwick LLP, which has certified certain of the financial statements filed with the Commission as part of the Registration Statement, are independent public accountants as required by the Act and the rules and regulations thereunder.
- (xvi) The Company has not taken and will not take, directly or indirectly, any action designed to, or which has constituted, or which might reasonably be expected to cause or result in, stabilization or manipulation of the price of the Common Stock.
- (xvii) The Shares have been approved for designation upon notice of issuance on the National Association of Securities Dealers, Inc. Automated Quotation ("NASDAQ") National Market under the symbol "APOG."
- (xviii) The Company has obtained and delivered to the Representative written agreements, in form and substance satisfactory to the Representative, of each of its directors, executive officers and the Selling Shareholders that no offer, sale, assignment, transfer, encumbrance, contract to sell, grant of an option to purchase or other disposition of any Common Stock or other capital stock of the Company will be made for a period of 180 days with respect to the Selling Shareholders and 90 days with respect to the directors and executive officers after the date of the Prospectus, directly or indirectly, by such holder otherwise than hereunder or with the prior written consent of the Representative.
- (xix) The Company has not distributed and will not distribute any prospectus or other offering material in connection with the offering and sale of the Shares other than any Preliminary Prospectus or the Prospectus or other materials permitted by the Act to be distributed by the Company.
- (xx) The Company and its subsidiaries have filed all federal, state, local and foreign tax returns or reports required to be filed, and have paid in full all taxes indicated by said returns or reports and all assessments received by it or any of them to the extent that such taxes have become due and payable, except where the Company and its subsidiaries are contesting in good faith such taxes and
- (xxi) The Company and each of its subsidiaries owns or licenses all patents, patent applications, trademarks, service marks, tradenames, trademark registrations, service mark registrations, copyrights, licenses, inventions, trade secrets and other similar

rights necessary for the conduct of its business as described in the Prospectus. The Company has no knowledge of any infringement by it or its subsidiaries of any patents, patent applications, trademarks, service marks, tradenames, trademark registrations, service mark registrations, copyrights, licenses, inventions, trade secrets or other similar rights of others, and neither the Company nor any of its subsidiaries has received any notice or claim of conflict with the asserted rights of others with respect any of the foregoing.

(xxii) The Company is not, and upon completion of the sale of Shares contemplated hereby will not be, required to register as an "investment company" under the Investment Company Act of 1940, as amended.

(xxiii) To the best of the Company's knowledge, there are no affiliations or associations between any member of the National Association of Securities Dealers, Inc. and any of the Company's officers, directors or 5% or greater security holders, except as set forth in the Prospectus or otherwise disclosed in writing to the Representative.

- (b) Any certificate signed by any officer of the Company and delivered to the Representative or counsel to the Underwriters shall be deemed to be a representation and warranty of the Company to each Underwriter as to the matters covered thereby.
- 2. Representations, Warranties and Covenants of the Selling Shareholders.
- (a) Each Selling Shareholder severally represents and warrants to, and covenants and agrees with, each of the Underwriters and the Company that:
  - (i) Such Selling Shareholder has duly executed and delivered a Power of Attorney (the "Power of Attorney"), appointing Donald W. Goldfus, O. Walter Johnson and Laurence J. Niederhofer, and each of them, as attorney-in-fact (the "Attorneys-In-Fact") with full power and authority to execute and deliver this Agreement on behalf of such Selling Shareholder, to authorize the delivery of the Shares to be sold by the Selling Shareholder hereunder, and otherwise to act on behalf of such Selling Shareholder in connection with the transactions contemplated by this Agreement.
  - (ii) Such Selling Shareholder has duly executed and delivered a Custody Agreement (the "Custody Agreement") with \_\_\_\_\_\_\_, as Custodian, pursuant to which certificates in negotiable form for the Shares to be sold by such Selling Shareholder hereunder have been placed in custody for delivery under this Agreement.
  - (iii) Such Selling Shareholder has full right, power and authority to enter into this Agreement, the Power of Attorney and the Custody Agreement, and to sell, assign, transfer and deliver the Shares to be sold by such Selling Shareholder hereunder; and all consents, approvals, authorizations and orders necessary for the execution and delivery by such Selling Shareholder of this Agreement, the Power of Attorney and the Custody Agreement, and for the sale and delivery of the Shares to be sold by such Selling Shareholder hereunder, have been obtained, except such as may be required by any state securities or blue sky laws.
  - (iv) Such Selling Shareholder has, and at the Closing Date and the Option Closing Date, as the case may be (as such dates are hereinafter defined), will have good and valid title to the Firm Shares and the Option Shares, respectively, to be sold by such

Selling Shareholder hereunder, free of any liens, encumbrances, security interests, equities or claims whatsoever; and upon delivery of and payment for such Firm Shares and Option Shares pursuant to this Agreement, good and valid title thereto, free of any liens, encumbrances, security interests, equities or claims whatsoever, will be transferred to the several Underwriters.

- (v) The consummation by such Selling Shareholder of the transactions herein contemplated and the fulfillment by such Selling Shareholder of the terms hereof will not conflict with or result in a breach or violation of any of the terms and provisions of, or constitute a default under, any will, mortgage, deed of trust, loan agreement or other agreement, instrument or obligation to which such Selling Shareholder is a party or to which any of the property or assets of such Selling Shareholder is subject, except for such agreements, instruments or obligations for which consents have been obtained, nor will such actions result in any violations of the provisions of the charter or by-laws if such Selling Shareholder is a corporation, the partnership agreement, certificate or articles if the Selling Shareholder is a partnership, or any statute, rule, regulation or order applicable to such Selling Shareholder of any court or of any regulatory body or administrative agency or other governmental body having jurisdiction over such Selling Shareholder.
- (vi) Such Selling Shareholder has not taken and will not take, directly or indirectly, any action designed to, or which has constituted, or which might reasonably be expected to cause or result in, stabilization or manipulation of the price of the Common Stock.
- (vii) To the extent that any statements or omissions made in the Registration Statement, any Preliminary Prospectus thereof, the Prospectus or any amendment or supplement thereto are made in reliance upon and in conformity with written information with respect to such Selling Shareholder furnished to the Company by such Selling Shareholder expressly for use therein, such Preliminary Prospectus and the Registration Statement did not, and the Prospectus and any further amendments or supplements to the Registration Statement and the Prospectus will not, when they become effective or are filed with the Commission, as the case may be, contain any untrue statement of a material fact or omit to state any material fact required to be stated therein or necessary to make the statements therein not misleading.
- (viii) Such Selling Shareholder will not offer to sell, sell, transfer, assign or otherwise dispose of any Common Stock or other capital stock of the Company, directly or indirectly, for a period of 180 days after the date of the Prospectus, otherwise than hereunder or with the written consent of the Representative.
- (ix) Such Selling Shareholder does not have knowledge or any reason to believe that the Registration Statement or the Prospectus (or any amendment or supplement thereto) contains any untrue statement of a material fact or omits to state any material fact required to be stated therein or necessary to make the statements therein not misleading.
- (b) In order to document the Underwriters' compliance with the reporting and withholding provisions of the Internal Revenue Code of 1986, as amended, with respect to the transactions herein contemplated, each of the Selling Shareholders agrees to deliver to you prior to or at the Closing Date a properly completed and executed United States Treasury Department Form W-9 (or other applicable form or statement specified by Treasury Department regulations in

lieu thereof).

- (c) Each of the Selling Shareholders specifically agrees that the Shares represented by the certificates held in custody for such Selling Shareholder under the Custody Agreement are subject to the interests of the Underwriters hereunder, and that the arrangements made by such Selling Shareholder for such custody and the appointment by such Selling Shareholder of the Attorneys-in-Fact by the Power of Attorney, are to that extent irrevocable. Each of the Selling Shareholders specifically agrees that the obligations of the Selling Shareholders hereunder shall not be terminated by operation of law, whether by the death or incapacity of any individual Selling Shareholder or, in the case of an estate or trust, by the death or incapacity of any executor or trustee or the termination of such estate or trust, or in the case of a corporation or partnership, by the dissolution of such corporation or partnership, or by the occurrence of any other event. If any individual Selling Shareholder or any such executor or trustee should die or become incapacitated, or if any such estate or trust should be terminated, or if any such corporation or partnership should be dissolved, or if any other such event should occur before the delivery of the Shares hereunder, certificates representing the Shares shall be delivered by or on behalf of the Selling Shareholders in accordance with the terms and conditions of this Agreement and of the Custody Agreement, and actions taken by the Attorneys-in-Fact pursuant to the Powers of Attorney shall be as valid as if such death, incapacity, termination, dissolution or other event had not occurred, regardless of whether or not the Custodian, the Attorneys-in-Fact, or any of them, shall have received notice of such death, incapacity, termination, dissolution or other event.
- (d) Any certificate signed by or on behalf of any Selling Shareholder and delivered to the Representative or to counsel to the Underwriters shall be deemed to be a representation and warranty of such Selling Shareholder to each Underwriter as to the matters covered thereby.
- 3. Purchase, Sale and Delivery of Shares. On the basis of the representations, warranties and covenants contained herein, and subject to the terms and conditions herein set forth, each Selling Shareholder agrees, severally and not jointly, to sell to each Underwriter and each Underwriter agrees, severally and not jointly, to purchase from each Selling Shareholder, at a price of \$\_\_\_\_\_\_ per share, the number of Firm Shares (to be adjusted by you to eliminate fractional shares) determined by multiplying the aggregate number of Firm Shares to be sold by the Company and each of the Selling Shareholders, as set forth opposite their respective names in Schedule B hereto, by a fraction, the numerator of which is the aggregate number of Firm Shares to be purchased by such Underwriter as set forth opposite the name of such Underwriter in Schedule A hereto and the denominator of which is the aggregate number of Firm Shares to be purchased by all the Underwriters from the Company and the Selling Shareholders hereunder.

In addition, on the basis of the representations, warranties and covenants herein contained and subject to the terms and conditions herein set forth, each of the Selling Shareholders, as and to the extent indicated in Schedule B hereto, hereby grant, severally and not jointly, to the several Underwriters an option to purchase at their election up to 120,000 Option Shares at the price per share as set forth in the paragraph above, for the sole purpose of covering overallotments in the sale of the Firm Shares. The option granted hereby may be exercised in whole or in part, but only once, and at any time upon written notice given within 30 days after the date of this Agreement, by you, as Representative of the several Underwriters, to the Selling Shareholders and the Custodian setting forth the number of Option Shares as to which the several Underwriters are exercising the option and the time and date at which certificates are to be delivered. Any such election to purchase Option Shares shall be made in proportion to the maximum number of Option Shares to be sold by each Selling Shareholder as set forth in Schedule B hereto. If any Option Shares are purchased, each Underwriter agrees, severally and not jointly, to purchase that portion of the number of Option Shares as to which such election shall have been exercised

(subject to adjustment to eliminate fractional shares) determined by multiplying such number of Option Shares by a fraction the numerator of which is the maximum number of Option Shares which such Underwriter is entitled to purchase as set forth opposite the name of such Underwriter in Schedule A hereto and the denominator of which is the maximum number of Option Shares which all of the Underwriters are entitled to purchase hereunder. The time and date at which certificates for Option Shares are to be delivered shall be determined by the Representative but shall not be earlier than two or later than ten full business days after the exercise of such option, and shall not in any event be prior to the Closing Date. If the date of exercise of the option is three or more full days before the Closing Date, the notice of exercise shall set the Closing Date as the Option Closing Date.

Certificates in definitive form for the Shares to be purchased by each Underwriter hereunder, and in such denominations and registered in such names as Dain Bosworth Incorporated may request upon at least forty-eight hours' prior notice to the Company, shall be delivered by or on behalf of the Company to you for the account of such Underwriter, against payment by such Underwriter or on its behalf of the purchase price therefor by certified or official bank check or checks, payable to the order of the Company in next day funds, at the offices of Dain Bosworth Incorporated, Dain Bosworth Plaza, 60 South Sixth Street, Minneapolis, Minnesota 55402. The time and date of such delivery and payment shall be, with respect to the Firm Shares, 10:00 a.m. Minneapolis time, on \_, 1994, or such other time and date as you and the Company may agree upon in writing, such time and date being herein referred to as the "Closing Date," and, with respect to the Option Shares, 10:00 a.m. Minneapolis time, on the date specified by you in the written notice given by you of the Underwriters' election to purchase the Option Shares, or such other time and date as you and the Company may agree upon in writing, such time and date being referred to herein as the "Option Closing Date." Such certificates will be made available for checking and packaging at least twenty-four hours prior to the Closing Date or the Option Closing Date, as the case may be, at a location in New York, New York, as may be designated by you.

- 4. Offering by Underwriters. It is understood that the several Underwriters propose to make a public offering of the Firm Shares as soon as the Representative deems it advisable to do so. The Firm Shares are to be initially offered to the public at the initial public offering price set forth in the Prospectus. The Representative may from time to time thereafter change the public offering price and other selling terms. To the extent, if at all, that any Option Shares are purchased pursuant to Section 3 hereof, the Underwriters will offer such Option Shares to the public on the foregoing terms.
- $\,$  5. Covenants of the Company. The Company covenants and agrees with the several Underwriters that:
  - (a) The Company will prepare and timely file with the Commission under Rule 424(b) under the Act a Prospectus containing information previously omitted at the time of effectiveness of the Registration Statement in reliance on Rule 430A under the Act, and will not file any amendment to the Registration Statement or supplement to the Prospectus of which the Representative shall not previously have been advised and furnished with a copy and as to which the Representative shall have objected in writing promptly after reasonable notice thereof or which is not in compliance with the Act or the rules and regulations thereunder.
  - (b) The Company will advise the Representative promptly of any request of the Commission for amendment of the Registration Statement or for any supplement to the Prospectus or for any additional information, or of the issuance by the Commission of any stop order suspending the effectiveness of the Registration Statement or the use of the Prospectus, of the suspension of the qualification of the Shares for offering or sale in any jurisdiction, or of the institution or threatening of any proceedings for that purpose, and the Company will use its best efforts to prevent the issuance of any such stop order preventing or suspending the use of the Prospectus or suspending such qualification and to obtain as soon as possible the lifting thereof, if

issued.

- (c) The Company will endeavor to qualify the Shares for sale under the securities laws of such jurisdictions as the Representative may reasonably have designated in writing and will, or will cause counsel to, make such applications, file such documents, and furnish such information as may be reasonably requested by the Representative, provided that the Company shall not be required to qualify as a foreign corporation or to file a general consent to service of process in any jurisdiction where it is not now so qualified or required to file such a consent. The Company will, from time to time, prepare and file such statements, reports and other documents as are or may be required to continue such qualifications in effect for so long a period as the Representative may reasonably request for distribution of the Shares.
- (d) The Company will furnish the Underwriters with as many copies of any Preliminary Prospectus as the Representative may reasonably request and, during the period when delivery of a prospectus is required under the Act, the Company will furnish the Underwriters with as many copies of the Prospectus in final form, or as thereafter amended or supplemented, as the Representative may, from time to time, reasonably request. The Company will deliver to the Representative, at or before the Closing Date, two signed copies of the Registration Statement and all amendments thereto including all exhibits filed therewith, and will deliver to the Representative such number of copies of the Registration Statement, without exhibits, and of all amendments thereto, as the Representative may reasonably request.
- (e) If, during the period in which a prospectus is required by law to be delivered by an Underwriter or dealer, any event shall occur as a result of which the Prospectus as then amended or supplemented would include an untrue statement of a material fact or omit to state any material fact necessary in order to make the statements therein, in light of the circumstances existing at the time the Prospectus is delivered to a purchaser, not misleading, or if for any other reason it shall be necessary at any time to amend or supplement the Prospectus to comply with any law, the Company promptly will prepare and file with the Commission an appropriate amendment to the Registration Statement or supplement to the Prospectus so that the Prospectus as so amended or supplemented will not include an untrue statement of a material fact or omit to state any material fact necessary in order to make the statements therein in light of the circumstances existing when it is so delivered, not misleading, or so that the Prospectus will comply with law. In case any Underwriter is required to deliver a prospectus in connection with sales of any Shares at any time nine months or more after the effective date of the Registration Statement, upon the request of the Representative but at the expense of such Underwriter, the Company will prepare and deliver to such Underwriter as many copies as the Representative may request of an amended or supplemented Prospectus complying with Section 10(a)(3) of the Act.
- (f) The Company will make generally available to its security holders, as soon as it is practicable to do so, but in any event not later than 15 months after the effective date of the Registration Statement, an earnings statement (which need not be audited) in reasonable detail, covering a period of at least 12 consecutive months beginning after the effective date of the Registration Statement, which earnings statement shall satisfy the requirements of Section 11(a) of the Act and Rule 158 thereunder and will advise you in writing when such statement has been so made available.
- (g) The Company will, for such period up to five years from the Closing Date, deliver to the Representative copies of its annual report and copies of all other documents, reports and information furnished by the Company to its security holders or filed with any securities exchange pursuant to the requirements of such exchange or with the Commission pursuant to the Act or the Exchange Act. The Company will deliver to the Representative similar reports with respect to

significant subsidiaries, as that term is defined in the rules and regulations under the Act, which are not consolidated in the Company's financial statements.

- (h) No offering, sale or other disposition of any Common Stock or other capital stock of the Company, or warrants, options, convertible securities or other rights to acquire such Common Stock or other capital stock (other than pursuant to employee stock option plans, outstanding options or on the conversion of convertible securities outstanding on the date of this Agreement) will be made for a period of 90 days after the date of this Agreement, directly or indirectly, by the Company otherwise than hereunder or with the prior written consent of the Representative.
- (i) The Company will use its best efforts to maintain the designation of the Common Stock on the NASDAQ National Market.
- Costs and Expenses. Each Selling Shareholder on a pro rata basis will pay (directly or by reimbursement) all costs, expenses and fees incident to the performance of the obligations of the Company and the Selling Shareholders under this Agreement, including, without limiting the generality of the foregoing, the following: accounting fees of the Company; the fees and disbursements of counsel for the Company; the cost of preparing, printing and filing of the Registration Statement, Preliminary Prospectuses and the Prospectus and any amendments and supplements thereto and the printing, mailing and delivery to the Underwriters and dealers of copies thereof and of this Agreement, the Agreement Among Underwriters, any Selected Dealers Agreement, the Underwriters' Selling Memorandum, the Invitation Letter, the Power of Attorney, the Blue Sky Memorandum and any supplements or amendments thereto (excluding, except as provided below, fees and expenses of counsel to the Underwriters); the filing fees of the Commission; the filing fees and expenses (including legal fees and disbursements of counsel for the Underwriters) incident to securing any required review by the NASD of the terms of the sale of the Shares; listing fees, if any, transfer taxes and the expenses, including the fees and disbursements of counsel for the Company incurred in connection with the qualification of the Shares under state securities or Blue Sky laws; the fees and expenses incurred in connection with the designation of the Shares on the NASDAQ National Market; the costs of preparing stock certificates; the costs and fees of any registrar or transfer agent and all other costs and expenses incident to the performance of its obligations hereunder which are not otherwise specifically provided for in this Section 6. In addition, the Company will pay all travel expenses incurred by management of the Company in connection with any informational "road show" meetings held in connection with the offering. The Selling Shareholders will also pay the fees and expenses of any separate counsel retained by them in connection with the transactions contemplated hereby. The Selling Shareholders shall not, however, be required to pay for any of the Underwriters' expenses (other than those incident to securing any required review by the NASD of the terms of the sale of the shares) except that, if this Agreement shall not be consummated because the conditions in Section 7 hereof are not satisfied, or because this Agreement is terminated by the Representative pursuant to Section 11(b) hereof, or by reason of any failure, refusal or inability on the part of the Company or the Selling Shareholders to perform any undertaking or satisfy any condition of this Agreement or to comply with any of the terms hereof on their respective parts to be performed, unless such failure to satisfy said condition or to comply with said terms shall be due to the default or omission of any Underwriter, then the Selling Shareholders shall reimburse the several Underwriters for all out-of-pocket accountable expenses, including fees and disbursements of counsel, incurred in connection with investigating, marketing and proposing to market the Shares or in contemplation of performing their obligations hereunder; but the Selling Shareholders shall not in any event be liable to any of the several Underwriters for damages on account of loss of anticipated profits from the sale by them of the Shares.
- 7. Conditions of Obligations of the Underwriters. The several obligations of the Underwriters to purchase the Firm Shares on the Closing Date and the Option Shares, if any, on the

Option Closing Date, are subject to the condition that all representations and warranties of the Company and the Selling Shareholders contained herein are true and correct, at and as of the Closing Date or the Option Closing Date, as the case may be, the condition that the Company and the Selling Shareholders shall have performed all of their respective covenants and obligations hereunder and to the following additional conditions:

- (a) The Prospectus shall have been filed with the Commission pursuant to Rule 424(b) within the applicable time period prescribed for such filing by the rules and regulations under the Act and in accordance with Section 4(a) hereof; no stop order suspending the effectiveness of the Registration Statement, as amended from time to time, or any part thereof shall have been issued and no proceedings for that purpose shall have been initiated or threatened by the Commission; and all requests for additional information on the part of the Commission shall have been complied with to the reasonable satisfaction of the Representative.
- (b) The Representative shall have received on the Closing Date or the Option Closing Date, as the case may be, the opinion of Dorsey & Whitney, counsel for the Company, dated the Closing Date or the Option Closing Date, as the case may be, addressed to the Underwriters, to the effect that:
  - (i) The Company has been duly organized and is validly existing as a corporation in good standing under the laws of the State of Minnesota, with corporate power and authority to own or lease its properties and conduct its business as described in the Prospectus.
  - (ii) Each subsidiary of the Company has been duly organized and is validly existing as a corporation in good standing under the laws of the jurisdiction of its incorporation, with corporate power and authority to own or lease its properties and conduct its business as described in the Prospectus. The outstanding shares of capital stock of each such subsidiary have been duly authorized and validly issued, are fully paid and nonassessable and are owned, directly or indirectly, by the Company, free and clear of all liens, encumbrances and security interests, other than security interests specifically disclosed in the Prospectus. To the knowledge of such counsel, no options, warrants or other rights to purchase, agreements or other obligations to issue or other rights to convert any obligations into any shares of capital stock or ownership interests in each such subsidiary are outstanding.
  - (iii) The Company has authorized and outstanding capital stock as described in the Prospectus. The outstanding shares of the Company's capital stock have been duly authorized and validly issued and are fully paid and nonassessable. The form of certificate for the Shares is in due and proper form and complies with all applicable statutory requirements. To the knowledge of such counsel, no rights to register outstanding shares of the Company's capital stock, or shares issuable upon the exercise of outstanding warrants, options, convertible securities or other rights to acquire shares of such capital stock, exist which have not been validly exercised or waived with respect to the Registration Statement. The capital stock of the Company, including the Shares, conforms in all material respects to the description thereof contained in the Prospectus.
  - (iv) The Registration Statement has become effective under the  ${\tt Act}$  and, to the knowledge of such counsel, no stop order proceedings with respect thereto have been instituted or are pending or threatened by the Commission.
  - $\left( v\right)$  The Registration Statement, the Prospectus and each amendment or

supplement thereto comply as to form in all material respects with the requirements of the Act and the rules and regulations thereunder (except that such counsel need express no opinion as to the financial statements and related schedules included therein).

- (vi) All descriptions in the Registration Statement or the Prospectus of statutes, regulations or, to our knowledge after due inquiry, legal or governmental proceedings, including the statements in the Prospectus under the captions "Description of Capital Stock" and "Certain Charter and By-Law Provisions," as such statements constitute a summary of matters of law, are accurate summaries and fairly present the information called for with respect to such matters.
- (vii) Such counsel does not know of any contracts, agreements, documents or instruments required to be filed as exhibits to the Registration Statement or described in the Registration Statement or the Prospectus which are not so filed or described as required; and insofar as any statements in the Registration Statement or the Prospectus constitute summaries of any contract, agreement, document or instrument to which the Company is a party, such statements are accurate summaries and fairly present the information called for with respect to such matters.
- (viii) Such counsel knows of no legal or governmental proceeding, pending or threatened, before any court or administrative body or regulatory agency, to which the Company or any of its subsidiaries is a party or to which any of the properties of the Company or any of its subsidiaries is subject that are required to be described in the Registration Statement or Prospectus and are not so described, or statutes or regulations that are required to be described in the Registration Statement or the Prospectus that are not so described.
- (ix) The execution and delivery of this Agreement and the consummation of the transactions herein contemplated do not and will not conflict with or result in a violation of or default under the charter or bylaws of the Company or any of its subsidiaries, or under any statute, permit, judgment, decree, order, rule or regulation known to such counsel of any court or governmental agency or body having jurisdiction over the Company or any of its subsidiaries or any of their properties, or under any lease, contract, indenture, mortgage, loan agreement or other agreement or other instrument or obligation known to such counsel to which the Company or any of its subsidiaries is a party or by which the Company or any of its subsidiaries is bound or to which any property or assets of the Company or any of its subsidiaries is subject, except such agreements, instruments or obligations with respect to which valid consents or waivers have been obtained by the Company or any of its subsidiaries.
- (x) The Company has the corporate power and authority to enter into this Agreement and this Agreement has been duly and validly authorized, executed and delivered by the Company.
- (xi) No approval, consent, order, authorization, designation, declaration or filing by or with any regulatory, administrative or other governmental body is necessary in connection with the execution and delivery of this Agreement and the consummation of the transactions herein contemplated (other than as may be required by state securities and blue sky laws, as to which such counsel need express no opinion) except such as have been obtained or made, specifying the same.
- $\mbox{(xii)}$  The Company is not, and immediately upon completion of the sale of Shares

contemplated hereby will not be, required to register as an "investment company" under the Investment Company Act of 1940, as amended.

- (xiii) Such counsel has no reason to believe that, as of its effective date, the Registration Statement or any further amendment thereto made by the Company prior to the Closing Date or the Option Closing Date, as the case may be, (other than the financial statements and related schedules therein, as to which such counsel need express no opinion) contained an untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein not misleading or that, as of its date, the Prospectus or any further amendment or supplement thereto made by the Company prior to the Closing Date or the Option Closing Date, as the case may be, (other than the financial statements and related schedules therein, as to which such counsel need express no opinion) contained an untrue statement of a material fact or omitted to state a material fact necessary to make the statements therein, in light of the circumstances in which they were made, not misleading or that, as of the Closing Date or the Option Closing Date, as the case may be, either the Registration Statement or the Prospectus or any further amendment or supplement thereto made by the Company prior to the Closing Date or the Option Closing Date, as the case may be, (other than the financial statements and related schedules therein, as to which such counsel need express no opinion) contains an untrue statement of a material fact or omits to state a material fact necessary to make the statements therein, in light of the circumstances in which they were made, not misleading; and they do not know of any amendment to the Registration Statement required to be filed.
- (c) The Representative shall have received on the Closing Date or the Option Closing Date, as the case may be, the opinion of Briggs & Morgan, P.A., counsel for each of the Selling Shareholders, dated the Closing Date or the Option Closing Date, as the case may be, addressed to the Underwriters, to the effect that:
  - (i) A Power of Attorney and a Custody Agreement have been duly executed and delivered by such Selling Shareholder and are the valid and binding agreements of such Selling Shareholder.
  - (ii) This Agreement has been duly authorized, executed and delivered by or on behalf of such Selling Shareholder.
  - (iii) The sale of the Shares to be sold by such Selling Shareholder hereunder and the compliance by such Selling Shareholder with all of the provisions of this Agreement, the Power of Attorney and the Custody Agreement, and the consummation of the transactions herein and therein contemplated, will not conflict with or result in a breach or violation of any terms or provisions of, or constitute a default under, any statute, any indenture, mortgage, deed of trust, loan agreement or other agreement or instrument known to such counsel to which such Selling Shareholder is a party or by which such Selling Shareholder is bound or to which any of the property or assets of such Selling Shareholder is subject, nor will such action result in any violation of the provisions of the organizational documents of such Selling Shareholder if such Selling Shareholder is a corporation or partnership, or any order, rule or regulation known to such counsel of any court or governmental agency or body having jurisdiction over such Selling Shareholder or the property of such Selling Shareholder.
  - $\mbox{(iv)}$  No consent, approval, authorization or order of any court or governmental

agency or body is required for the consummation of the transactions contemplated by this Agreement in connection with the Shares to be sold by such Selling Shareholder hereunder, except such consents, approvals, authorizations or orders as have been validly obtained and are in full force and effect, such as have been obtained under the Act and such as may be required under the state securities or blue sky laws in connection with the purchase and distribution of such Shares by the Underwriters.

- (v) Such Selling Shareholder has full right, power and authority to sell, assign, transfer and deliver the Shares to be sold by such Selling Shareholder hereunder.
- (vi) Good and valid title to the Shares being sold by such Selling Shareholder, free and clear of any claims, liens, encumbrances, security interests or other adverse claims, has been transferred to each of the several Underwriters who have purchased such Shares in good faith and without notice of any such claim, lien, encumbrance, security interest or other adverse claim within the meaning of the Uniform Commercial Code.

In rendering the opinions described above, counsel for each of the Selling Shareholders may rely, as to matters of fact with respect to such Selling Shareholder, upon the representations of such Selling Shareholder contained in this Agreement, the Power of Attorney and the Custody Agreement.

- (d) The Representative shall have received from Lindquist & Vennum PLLP, counsel for the Underwriters, an opinion dated the Closing Date or the Option Closing Date, as the case may be, with respect to the incorporation of the Company, the validity of the Shares, the Registration Statement, the Prospectus, and other related matters as the Representative may reasonably request, and such counsel shall have received such papers and information as they may reasonably request to enable them to pass upon such matters.
- (e) The Representative shall have received on each of the date hereof, the Closing Date and the Option Closing Date, as the case may be, a signed letter, dated as of the date hereof, the Closing Date or the Option Closing Date, as the case may be, in form and substance satisfactory to the Representative, from KPMG Peat Marwick LLP, to the effect that they are independent public accountants with respect to the Company and its subsidiaries within the meaning of the Act and the related rules and regulations and containing statements and information of the type ordinarily included in accountants' "comfort letters" to underwriters with respect to the financial statements and certain financial information contained in the Registration Statement and the Prospectus.
- (f) Subsequent to the execution and delivery of this Agreement and prior to the Closing Date or the Option Closing Date, as the case may be, there shall not have been any change or any development involving a prospective change, in or affecting the general affairs, management, financial position, shareholders' equity or results of operations of the Company and its subsidiaries, otherwise than as set forth or contemplated in the Prospectus, the effect of which, in your judgment, is material and adverse to the Company and makes it impracticable or inadvisable to proceed with the public offering or the delivery of the Shares being delivered at the Closing Date or the Option Closing Date, as the case may be, on the terms and in the manner contemplated in the Prospectus.
- (g) The Representative shall not have advised the Company that the Registration Statement or Prospectus, or any amendment thereto or supplement thereto, contains any untrue statement of a fact which is material or omits to state a fact which is material and is required to

be stated therein or is necessary to make the statements contained therein, in light of the circumstances under which they were made, not misleading.

- (h) The Representative shall have received on the Closing Date or the Option Closing Date, as the case may be, a certificate or certificates of the chief executive officer and the chief financial officer of the Company to the effect that, as of the Closing Date or the Option Closing Date, as the case may be, each of them severally represents as follows:
  - (i) The Prospectus was filed with the Commission pursuant to Rule 424(b) within the applicable period prescribed for such filing by the rules and regulations under the Act and in accordance with Section 4 of this Agreement; no stop order suspending the effectiveness of the Registration Statement has been issued, and no proceedings for such purpose have been initiated or are, to his knowledge, threatened by the Commission.
  - (ii) The representations and warranties of the Company set forth in Section 1 of this Agreement are true and correct at and as of the Closing Date or the Option Closing Date, as the case may be, and the Company has performed all of its obligations under this Agreement to be performed at or prior to the Closing Date or the Option Closing Date, as the case may be.
- (i) The Representative shall have received on the Closing Date or the Option Date, as the case may be, a certificate of the Selling Shareholders pursuant to which the Selling Shareholders certify that their representations and warranties set forth in this Agreement are true and correct at and as of the Closing Date or the Option Date, as the case may be, and that they have performed all of their obligations under this Agreement to be performed at or prior to the Closing Date or the Option Closing Date, as the case may be.
- (j) The Company and the Selling Shareholders shall have furnished to the Representative such further certificates and documents as the Representative may reasonably have requested.

The opinions and certificates mentioned in this Agreement shall be deemed to be in compliance with the provisions hereof only if they are in all material respects reasonably satisfactory to the Representative and to Lindquist & Vennum PLLP, counsel for the Underwriters.

If any of the conditions hereinabove provided for in this Section 7 shall not have been fulfilled when and as required by this Agreement to be fulfilled, the obligations of the Underwriters hereunder may be terminated by the Representative by notifying the Company of such termination in writing or by telegram at or prior to the Closing Date or the Option Closing Date, as the case may be. In such event, the Company and the Underwriters shall not be under any obligation to each other (except to the extent provided in Sections 6 and 8 hereof).

## 8. Indemnification.

(a) The Company agrees to indemnify and hold harmless each Underwriter, each officer and director thereof, and each person, if any, who controls any Underwriter within the meaning of the Act, against any losses, claims, damages or liabilities to which such Underwriter or such persons may became subject under the Act or otherwise, insofar as such losses, claims, damages or liabilities (or actions or proceedings in respect thereof) arise out of or are based upon any untrue statement or alleged untrue statement of any material fact contained in the Registration Statement, any Preliminary Prospectus or the Prospectus, including any amendments

or supplements thereto, or arise out of or are based upon the omission or alleged omission to state therein a material fact required to be stated therein, or necessary to make the statements therein not misleading in light of the circumstances under which they were made, and will reimburse each Underwriter and each such controlling person for any legal or other expenses reasonably incurred by such Underwriter or such controlling person in connection with investigating or defending any such action or claim as such expenses are incurred; provided, however, that the Company shall not be liable in any such case to the extent that any such loss, claim, damage or liability arises out of or is based upon an untrue statement or alleged untrue statement, or omission or alleged omission, made in the Registration Statement, any Preliminary Prospectus or the Prospectus, including any amendments or supplements thereto, in reliance upon and in conformity with written information furnished to the Company by any Underwriter through the Representative specifically for use therein.

- (b) Each of the Selling Shareholders, jointly and severally, agrees to indemnify and hold harmless each Underwriter, each officer and director thereof, and each person, if any, who controls any Underwriter within the meaning of the Act, against any losses, claims, damages, or liabilities to which such Underwriter or such persons may become subject under the Act or otherwise, insofar as such losses, claims, damages or liabilities (or actions or proceedings in respect thereof) arise out of or are based upon any untrue statement or alleged untrue statement of any material fact contained in the Registration Statement, any Preliminary Prospectus or the Prospectus, including any amendments or supplements thereto, or arise out of or are based upon the omission or alleged omission to state therein a material fact required to be stated therein, or necessary to make the statements therein not misleading in light of the circumstances under which they were made, but only to the extent that the untrue statement or alleged untrue statement or omission or alleged omission was made in any Preliminary Prospecuts, the Registration Statement or the Prospectus, or any such amendment or supplement, in reliance upon and conformity with written information furnished to the Company by such Selling Shareholders for use therein, and will reimburse each Underwriter and each such controlling person for any legal or other expenses reasonably incurred by such Underwriter or such controlling person in connection with investigating or defending any such action or claim as such expenses are incurred; provided, however, that the Selling Shareholders shall not be liable in any such case to the extent that any such loss, claim, damage or liability arises out of or is based upon an untrue statement or alleged untrue statement, or omission or alleged omission, made in the Registration Statement, any Preliminary Prospectus or the Prospectus, including any amendments or supplements thereto, in reliance upon and in conformity with written information furnished to the Company by any Underwriter through the Representatives specifically for use therein; and, provided, further, in no event shall any Selling Shareholder be liable for an amount in excess of the net proceeds received by such Selling Shareholder from the sale of the Shares.
- (c) Each Underwriter agrees to indemnify and hold harmless the Company, each of its directors, each of its officers who have signed the Registration Statement, each Selling Shareholder and each person, if any, who controls the Company or any Selling Shareholder within the meaning of the Act, against any losses, claims, damages or liabilities to which the Company or any such director, officer, Selling Shareholder or controlling person may become subject under the Act or otherwise, insofar as such losses, claims, damages or liabilities (or actions or proceedings in respect thereof) arise out of or are based upon any untrue statement or alleged untrue statement of any material fact contained in the Registration Statement, any Preliminary Prospectus, the Prospectus or any amendment or supplement thereto, or arise out of or are based upon the omission or the alleged omission to state therein a material fact required to be stated therein or necessary to make the statements therein not misleading in the light of the circumstances under which they were made, and will reimburse any legal or other expenses reasonably incurred by the Company or any such director, officer, Selling Shareholder or controlling person in connection

with investigating or defending any such action or claim as such expenses are incurred; provided, however, that each Underwriter will be liable in each case to the extent, but only to the extent, that such untrue statement or alleged untrue statement or omission or alleged omission has been made in the Registration Statement, any Preliminary Prospectus, the Prospectus or any such amendment or supplement in reliance upon and in conformity with written information furnished to the Company by any Underwriter through the Representatives specifically for use therein.

(d) In case any proceeding (including any governmental investigation) shall be instituted involving any person in respect of which indemnity or contribution may be sought pursuant to this Section 8, such person (the "indemnified party") shall promptly notify the person against whom such indemnity may be sought (the "indemnifying party") in writing. No indemnification provided for in Section 8(a), (b) or (c) or contribution provided for in Section 8(e) shall be available with respect to a proceeding to any party who shall fail to give notice of such proceeding as provided in this Section 8(d) if the party to whom notice was not given was unaware of the proceeding to which such notice would have related and was prejudiced by the failure to give such notice, but the failure to give such notice shall not relieve the indemnifying party or parties from any liability which it or they may have to the indemnified party otherwise than on account of the provisions of Section 8(a), (b), (c) or (d). In case any such proceeding shall be brought against any indemnified party and it shall notify the indemnifying party of the commencement thereof, the indemnifying party shall be entitled to participate therein and, to the extent that it shall wish, jointly with any other indemnifying party similarly notified, to assume the defense thereof, with counsel reasonably satisfactory to such indemnified party and shall pay as incurred the fees and disbursements of such counsel related to such proceeding. In any such proceeding, any indemnified party shall have the right to retain its own counsel at its own expense. Notwithstanding the foregoing, the indemnifying party shall pay as incurred the reasonable fees and expenses of the counsel retained by the indemnified party in the event (i) the indemnifying party and the indemnified party shall have mutually agreed to the retention of such counsel or (ii) the named parties to any such proceeding (including any impleaded parties) include both the indemnifying party and the indemnified party and the indemnified party shall have reasonably concluded that there may be a conflict between the positions of the indemnifying party and the indemnified party in conducting the defense of any such action or that there may be legal defenses available to it or other indemnified parties which are different from or additional to those available to the indemnifying party. It is understood that the indemnifying party shall not, in connection with any proceeding or related proceedings in the same jurisdiction, be liable for the fees and expenses of more than one separate firm at any time for all such indemnified parties. Such firm shall be designated in writing by the Representative and shall be reasonably satisfactory to the Company in the case of parties indemnified pursuant to Section 8(a) or (b) and shall be designated in writing by the Company and shall be reasonably satisfactory to the Representative in the case of parties indemnified pursuant to Section 8(c). The indemnifying party shall not be liable for any settlement of any proceeding effected without its written consent but if settled with such consent or if there be a final judgment for the plaintiff, the indemnifying party agrees to indemnify the indemnified party from and against any loss or liability by reason of such settlement or judgment.

(e) If the indemnification provided for in this Section 8 is unavailable or insufficient to hold harmless an indemnified party under Section 8(a), (b) or (c) above in respect of any losses, claims, damages or liabilities (or actions or proceedings in respect thereof) referred to therein, then each indemnifying party shall contribute to the amount paid or payable by such indemnified party as a result of such losses, claims, damages or liabilities (or actions or proceedings in respect thereof) in such proportion as is appropriate to reflect the relative benefits received by the Company and the Selling Shareholders on the one hand and the Underwriters on the other from

the offering of the Shares. If, however, the allocation provided by the immediately preceding sentence is not permitted by applicable law, then each indemnifying party shall contribute to such amount paid or payable by such indemnified party in such proportion as is appropriate to reflect not only such relative benefits but also the relative fault of the Company and the Selling Shareholders on the one hand and the Underwriters on the other in connection with the statements or omissions which resulted in such losses, claims, damages or liabilities (or actions or proceedings in respect thereof), as well as any other relevant equitable considerations. The relative benefits received by the Company and the Selling Shareholders on the one hand and the Underwriters on the other shall be deemed to be in the same proportion as the total net proceeds from the offering (before deducting expenses) received by the Company and the Selling Shareholders bears to the total underwriting discounts and commissions received by the Underwriters, in each case as set forth in the table on the cover page of the Prospectus. The relative fault shall be determined by reference to, among other things, whether the untrue or alleged untrue statement of  $\boldsymbol{a}$ material fact or the omission or alleged omission to state a material fact relates to information supplied by the Company and the Selling Shareholders on the one hand or the Underwriters on the other and the parties' relative intent, knowledge, access to information and opportunity to correct or prevent such statement or omission.

The Company, the Selling Shareholders and the Underwriters agree that it would not be just and equitable if contributions pursuant to this Section 8(e) were determined by pro rata allocation (even if the Underwriters were treated as one entity for such purpose) or by any other method of allocation which does not take account of the equitable considerations referred to above in this Section 8(e). The amount paid or payable by an indemnified party as a result of the losses, claims, damages or liabilities (or actions or proceedings in respect thereto) referred to above in this Section 8(e) shall be deemed to include any legal or other expenses reasonably incurred by such indemnified party in connection with investigating or defending any such action or claim. Notwithstanding the provisions of this Section 8(e), no Underwriter shall be required to contribute any amount in excess of the underwriting discounts and commissions applicable to the Shares purchased by such Underwriter; and no person guilty of fraudulent misrepresentation (within the meaning of Section 11(f) of the Act) shall be entitled to contribution from any person who was not guilty of such fraudulent misrepresentation. The Underwriters' obligations in this Section 8(e) to contribute are several in proportion to their respective underwriting obligations and not joint.

- (f) The obligations of the Company and the Selling Shareholders under this Section 8 shall be in addition to any liability which the Company and the Selling Shareholders may otherwise have, and the obligations of the Underwriters under this Section 8 shall be in addition to any liability which the Underwriters may otherwise have.
- Default by Underwriters. If on the Closing Date or the Option Closing Date, as the case may be, any Underwriter shall fail to purchase and pay for the portion of the Shares which such Underwriter has agreed to purchase and pay for on such date (otherwise than by reason of any default on the part of the Company or a Selling Shareholder), you, as Representative of the Underwriters, shall use your best efforts to procure within 36 hours thereafter one or more of the other Underwriters, or any others, to purchase from the Company and the Selling Shareholders such amounts as may be agreed upon, and upon the terms set forth herein, of the Firm Shares or Option Shares, as the case may be, which the defaulting Underwriter or Underwriters failed to purchase. If during such 36 hours you, as Representative, shall not have procured such other Underwriters, or any others, to purchase the Firm Shares or Option Shares, as the case may be, agreed to be purchased by the defaulting Underwriter or Underwriters, then (a) if the aggregate number of Shares with respect to which such default shall occur does not exceed 10% of the Firm Shares or Option Shares, as the case may be, covered hereby, the other Underwriters shall be obligated, severally, in proportion to the respective numbers of Firm Shares or Option Shares, as the case

may be, which they are obligated to purchase hereunder, to purchase the Firm Shares or Option Shares, as the case may be, which such defaulting Underwriter or Underwriters failed to purchase, or (b) if the aggregate number of shares of Firm Shares or Option Shares, as the case may be, with respect to which such default shall occur exceeds 10% of the Firm Shares or Option Shares, as the case may be, covered hereby, the Company and the Selling Shareholders or you as the Representative of the Underwriters will have the right, by written notice given within the next 36-hour period to the parties to this Agreement, to terminate this Agreement without liability on the part of the non-defaulting Underwriters or of the Company and the Selling Shareholders except for expenses to be borne by the Company, the Selling Shareholders and the Underwriters as provided in Section 6 hereof and the indemnity and contribution agreements in Section  $8\,$ hereof. In the event of a default by any Underwriter or Underwriters, as set forth in this Section 9, the Closing Date or Option Closing Date, as the case may be, may be postponed for such period, not exceeding seven days, as you, as Representative, may determine in order that the required changes in the Registration Statement or in the Prospectus or in any other documents or arrangements may be effected. The term "Underwriter" includes any person substituted for a defaulting Underwriter. Any action taken under this Section 9 shall not relieve any defaulting Underwriter from liability in respect of any default of such Underwriter under this Agreement.

- 10. Notices. All communications hereunder shall be in writing and, except as otherwise provided herein, will be mailed, delivered or telegraphed and confirmed as follows: if to the Underwriters, to Dain Bosworth Incorporated, Dain Bosworth Plaza, 60 South Sixth Street, Minneapolis, MN 55402, Attention: Charles B. Westling, with copies to John R. Houston, Lindquist & Vennum PLLP, 4200 IDS Center, 80 South Eighth Street, Minneapolis, MN 55402; if to the Company, to Apogee Enterprises, Inc. 7900 Xerxes Avenue South, Bloomington, MN 55431, Attention: Donald W. Goldfus, with copies to Lee R. Mitau, Dorsey & Whitney, Pillsbury Center South, 220 South Sixth Street, Minneapolis, Minnesota 55402; and if to the Selling Shareholders, to Donald W. Goldfus, O. Walter Johnson and Laurence J. Niederhofer, Apogee Enterprises, Inc., 7900 Xerxes Avenue South, Suite 1800, Bloomington, Minnesota 55431 with copies to Avron L. Gordon, Briggs & Morgan, P.A., 2400 IDS Center 80 South 8th Street, Minneapolis, Minnesota 55402.
- 11. Termination. This Agreement may be terminated by you by notice to the Company and the Selling Shareholders as follows:
  - (a) at any time prior to the earlier of (i) the time the Shares are released by you for sale by notice to the Underwriters or (ii)  $4:00~\rm p.m.$ , Minneapolis time, on the first business day following the date on which the Registration Statement becomes effective;
  - (b) at any time prior to the Closing Date if any of the following has occurred: (i) since the respective dates as of which information is given in the Registration Statement and the Prospectus, any material adverse change in or affecting the condition, financial or otherwise, of the Company and its subsidiaries taken as a whole or the business affairs, management, financial position, shareholders' equity or results of operations of the Company and its subsidiaries taken as a whole, whether or not arising in the ordinary course of business, (ii) any outbreak or escalation of hostilities or declaration of war or national emergency after the date hereof or other national or international calamity or crisis or change in economic or political conditions if the effect of such outbreak, escalation, declaration, emergency, calamity, crisis or change on the financial markets of the United States would, in your judgment, make the offering or delivery of the Shares impracticable or inadvisable, (iii) suspension of trading in securities on the New York Stock Exchange or the American Stock Exchange or limitation on prices (other than limitations on hours or numbers of days of trading) for securities on either such Exchange, or a halt or suspension of trading in securities generally which are quoted on NASDAQ National Market, or (iv) declaration of a banking moratorium by either federal or New York State authorities; or

(c) as provided in Sections 7 and 9 of this Agreement.

This Agreement also may be terminated by you, by notice to the Company, as to any obligation of the Underwriters to purchase the Option Shares, upon the occurrence at any time prior to the Option Closing Date of any of the events described in subparagraph (b) above or as provided in Sections 6 and 8 of this Agreement.

- 12. Written Information. For all purposes under this Agreement (including, without limitation, Section 1, Section 2, Section 3 and Section 8 hereof), the Company and the Selling Shareholders understand and agree with each of the Underwriters that the following constitutes the only written information furnished to the Company by or through the Representative specifically for use in preparation of the Registration Statement, any Preliminary Prospectus, the Prospectus, or any amendment or supplement thereto: (i) the per share "Price to Public" and per share "Underwriting Discounts and Commissions" set forth on the cover page of the Prospectus, (ii) the information relating to stabilization and passive market making set forth in the last two paragraphs on page two of the Preliminary Prospectus and the Prospectus, and (iii) the information set forth in the first, \_\_\_\_\_ and last paragraphs under the caption "Underwriting" in the Preliminary Prospectus and the Prospectus.
- 13. Successors. This Agreement has been and is made solely for the benefit of and shall be binding upon the Underwriters, the Company, the Selling Shareholders and their respective successors, executors, administrators, heirs and assigns, and the officers, directors and controlling persons referred to herein, and no other person will have any right or obligation hereunder. The term "successors" shall not include any purchaser of the Shares merely because of such purchase.
- 14. Miscellaneous. The reimbursement, indemnification and contribution agreements contained in this Agreement and the representations, warranties and covenants in this Agreement shall remain in full force and effect regardless of (a) any termination of this Agreement, (b) any investigation made by or on behalf of any Underwriter or controlling person thereof, or by or on behalf of the Company or its directors or officers or the Selling Shareholders and (c) delivery of and payment for the Shares under this Agreement.

Each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be invalid, illegal or unenforceable under any applicable law or rule in any jurisdiction, such provision will be ineffective only to the extent of such invalidity, illegality or unenforceability in such jurisdiction or any provision hereof in any other jurisdiction

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

This Agreement shall be governed by, and construed in accordance with, the laws of the State of Minnesota.

If the foregoing letter is in accordance with your understanding of our agreement, please sign and return to us the enclosed duplicates hereof, whereupon it will become a binding agreement among the Company, the Selling Shareholders and the several Underwriters in accordance with its terms.

Very ti	culy yours,	
APOGEE	ENTERPRISES,	INC.
Ву:		

# Donald W. Goldfus, Chairman and Chief Executive Officer

SELLING SHAREHOLDERS LISTED ON SCHEDULE B

By:
Attorney-in-Fact

22

The foregoing Underwriting Agreement is hereby confirmed and accepted as of the date first above written.

DAIN BOSWORTH INCORPORATED
As Representative of the several Underwriters

By Dain Bosworth Incorporated

у:		 	
Its:			_

# SCHEDULE A

# SCHEDULE OF UNDERWRITERS

Underwriter	Number of Firm Shares to be Purchased	Maximum Number of Option Shares
Dain Bosworth Incorporated		
Total		
	24	

# SCHEDULE B

Number of Firm Maximum Number
Underwriter Shares to be Purchased of Option Shares

Trust of Russell H. Baumgardner c/o Lionel, Sawyer & Collins 1100 Bank of America Plaza 50 West Liberty Street Reno, NV 89501

Total.....

## INDEPENDENT AUDITORS' CONSENT

The Board of Directors
Apogee Enterprises, Inc.:

We consent to the use of our reports included and incorporated herein by reference and to the reference to our firm under the heading "Experts" in the registration statement.

KPMG Peat Marwick LLP

Minneapolis, Minnesota September 27, 1994

KNOW ALL PERSONS BY THESE PRESENTS that each person whose signature appears below constitutes and appoints each of Donald W. Goldfus and William G. Gardner to act as his true and lawful attorney-in-fact and agent with full power of substitution, for him and in his name, place and stead, in any and all capacities, to sign the Registration Statement on Form S-3 relating to the registration under the Securities Act of 1933 of common stock of Apogee Enterprises, Inc., a Minnesota corporation (the "Company"), and any or all amendments or post-effective amendments thereto, and to file the same, with all exhibits thereto, and any other documents filed in connection therewith, with the Securities and Exchange Commission, and to file the same with such state commissions and other agencies as necessary, granting unto each such attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that each such attorney-in-fact and agent, or his substitute, may lawfully do or cause to be done by virtue hereof. This Power of Attorney may be signed in counterparts and shall be effective until such time as the undersigneds deliver a written revocation thereof to the above-named attorneys-in-fact and agents.

/s/ Anthony L. Andersen	
Anthony L. Andersen	Jerry W. Levin
Gerald K. Anderson	James L. Martineau
Donald W. Goldfus	Laurence J. Niederhofer
Harry A. Hammerly	D. Eugene Nugent
O. Walter Johnson	

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/s/ Gerald K. Anderson	
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/s/ O. Walter Johnson	
O. Walter Johnson	-

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	/s/ James L. Martineau
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	/s/ Lawrence J. Niederhofer
Donald W. Goldfus	Laurence J. Niederhofer
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Donald W. Goldfus	Laurence J. Niederhofer
II	/s/ D. Eugene Nugent
Harry A. Hammerly	D. Eugene Nugent
O. Walter Johnson	